Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

6

OMB No. 1545-0047

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

| Α                           | For the            | e 2016 calendar year, or tax year beginning and  | l ending      |                                      |                               |  |  |  |
|-----------------------------|--------------------|--|---------------|--------------------------------------|-------------------------------|--|--|--|
| В                           | Check if applicabl | C Name of organization   |               | D Employer identific                 | cation number                 |  |  |  |
| 2                           | Addre              |  |               |                                      |                               |  |  |  |
|                             | Name<br>chang      | Doing business as  |               | 65-1                                 | 172979                        |  |  |  |
|                             | Initial<br>return  | Number and street (or P.O. box if mail is not delivered to street address)   | Room/suite    |                                      | r                             |  |  |  |
|                             | Final return/      | 3407 W DR MLK JR BLVD  | 100           | 813-                                 | 868-5940                      |  |  |  |
|                             | termin<br>ated     | City or town, state or province, country, and ZIP or foreign postal code   |               | <b>G</b> Gross receipts \$ 3,083,591 |                               |  |  |  |
|                             | Amend              |  |               | H(a) Is this a group re              | eturn                         |  |  |  |
|                             | Applic             | F Name and address of principal officer:DAVID DESCHENES  |               | for subordinates                     |                               |  |  |  |
|                             | pendir             | SAME AS C ABOVE  |               | <b>H(b)</b> Are all subordinates in  |                               |  |  |  |
| $\overline{\Gamma}$         | Tax-exe            | empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)  | or 527        | 7                                    | list. (see instructions)      |  |  |  |
|                             |                    | e: > HTTP://IRONMANFOUNDATION.ORG/   | <u> </u>      | H(c) Group exemptio                  | ,                             |  |  |  |
|                             |                    | organization: X Corporation Trust Association Other  | I Year        |                                      | 1 State of legal domicile: FL |  |  |  |
|                             | art I              | Summary  | <b>L</b> 1001 | or formation, = 0 0 0                | Ciato or logar dormono, = =   |  |  |  |
|                             |                    | Briefly describe the organization's mission or most significant activities: TO I   | FAVE          | RONMAN'S LE                          | GACY                          |  |  |  |
| Governance                  | '                  | THROUGH PHILANTHROPY, VOLUNTEERISM AND G   | RANT N        | MAKING.                              |                               |  |  |  |
| naı                         |                    | Check this box if the organization discontinued its operations or dispose  |               |                                      | ecate                         |  |  |  |
| Ver                         |                    |  |               | l l                                  | 3                             |  |  |  |
| ဗွ                          |                    | Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b) |               |                                      | 0                             |  |  |  |
| ∞ಶ                          |                    |  |               |                                      | 0                             |  |  |  |
| ţį                          |                    | Total number of individuals employed in calendar year 2016 (Part V, line 2a)   |               |                                      | 164                           |  |  |  |
| Activities                  |                    | Total number of volunteers (estimate if necessary)   |               |                                      | 0.                            |  |  |  |
| Ac                          |                    | Total unrelated business revenue from Part VIII, column (C), line 12   |               |                                      | 0.                            |  |  |  |
|                             | b                  | Net unrelated business taxable income from Form 990-T, line 34   | ·····         |                                      |                               |  |  |  |
|                             |                    | 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |               | Prior Year 2,924,203.                | Current Year 2,413,136.       |  |  |  |
| Revenue                     | 8                  | Contributions and grants (Part VIII, line 1h)  |               | 2,924,203.                           | 2,413,130.                    |  |  |  |
|                             | 9                  | Program service revenue (Part VIII, line 2g)   |               | 284,088.                             | 283,021.                      |  |  |  |
|                             | 10                 | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  |               | 26,566.                              |                               |  |  |  |
|                             |                    | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |               | 3,234,857.                           | 146,378.                      |  |  |  |
|                             |                    | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |               |                                      | 2,842,535.                    |  |  |  |
|                             |                    | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |               | 1,664,339.                           | 1,667,321.                    |  |  |  |
|                             |                    | Benefits paid to or for members (Part IX, column (A), line 4)  |               | 0.                                   | 0.                            |  |  |  |
| Expenses                    | 15                 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | · ·····       | 307,229.                             | 351,684.                      |  |  |  |
| ens                         | 16a                | Professional fundraising fees (Part IX, column (A), line 11e)  |               | 0.                                   | 0.                            |  |  |  |
| 꼾                           | b                  | Total fundraising expenses (Part IX, column (D), line 25)  |               | C22 070                              | C22 770                       |  |  |  |
| _                           | 17                 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |               | 622,870.                             |                               |  |  |  |
|                             |                    | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |               | 2,594,438.                           |                               |  |  |  |
| . (/                        |                    | Revenue less expenses. Subtract line 18 from line 12   |               | 640,419.                             | 189,752.                      |  |  |  |
| SOU                         |                    |  | Be            | eginning of Current Year             | End of Year                   |  |  |  |
| Sset                        | 20                 | Total assets (Part X, line 16)   |               | 5,890,638.                           | 6,094,967.                    |  |  |  |
| Net Assets or Find Balances | 21                 | Total liabilities (Part X, line 26)  |               | 167,704.                             | 10,999.                       |  |  |  |
|                             |                    | Net assets or fund balances. Subtract line 21 from line 20   |               | 5,722,934.                           | 6,083,968.                    |  |  |  |
|                             | art II             | Signature Block  |               |                                      |                               |  |  |  |
|                             |                    | Ities of perjury, I declare that I have examined this return, including accompanying schedul   |               |                                      | y knowledge and belief, it is |  |  |  |
| true                        | e, correc          | t, and complete. Declaration of preparer (other than officer) is based on all information of w   | hich prepare  | r has any knowledge.                 |                               |  |  |  |
|                             |                    | Signature of officer   |               | I<br>Date                            |                               |  |  |  |
| Sig                         |                    |  |               | Date                                 |                               |  |  |  |
| He                          | re                 | DAVID DESCHENES, EXECUTIVE DIRECTOR Type or print name and title   |               |                                      |                               |  |  |  |
|                             |                    |  |               | Date Check                           | II PTIN                       |  |  |  |
| D - '                       |                    | Print/Type preparer's name  Preparer's signature   |               | 10/0/0017   if                       |                               |  |  |  |
| Pai                         |                    | AMY HENDLEY Ung J. Kud   |               | 10/2/2017 self-employe               |                               |  |  |  |
|                             | parer              | Firm's name CLIFTONLARSONALLEN LLP   | \             | Firm's EIN ▶                         | 41-0746749                    |  |  |  |
| US                          | Only               | Firm's address 201 N. FRANKLIN ST., SUITE 2500   | 1             | 0.1                                  | 2 204 2700                    |  |  |  |
| _                           |                    | TAMPA, FL 33602  |               | Phone no.81                          | 3-384-2700                    |  |  |  |
| Ма                          | y the IF           | RS discuss this return with the preparer shown above? (see instructions)   |               |                                      | X Yes No                      |  |  |  |

| Pai | rt III Statement of Program Service Accomplishments  | X                      |
|-----|--|------------------------|
| _   | Check if Schedule O contains a response or note to any line in this Part III   | <b>_</b>               |
| 1   | Briefly describe the organization's mission: TO LEAVE IRONMAN'S LEGACY THROUGH PHILANTHROPY, VOLUNTEERISM A                      | ND GRANT               |
|     | MAKING; BY SUPPORTING VARIOUS ATHLETIC, COMMUNITY, EDUCATION,  |                        |
|     | HUMAN SERVICES AND PUBLIC BENEFIT NON-PROFIT ORGANIZATIONS ARO   | UND THE                |
|     | WORLD.   |                        |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the                     |                        |
|     | prior Form 990 or 990-EZ?  | X Yes No               |
|     | If "Yes," describe these new services on Schedule O.   |                        |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?                     | Yes X No               |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by       | expenses.              |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e | xpenses, and           |
|     | revenue, if any, for each program service reported.  |                        |
| 4a  | (Code:) (Expenses \$1,977,940 •including grants of \$1,667,321 • ) (Revenue \$   | 0.                     |
|     | IRONMAN FOUNDATION PROVIDES A GRANT FUNDING PROGRAM TO SUPPORT   |                        |
|     | NONPROFIT INITIATIVES IN COMMUNITIES THROUGH THE COMMUNITY FUN   |                        |
|     | PROGRAM, A PARTICIPANT FUNDRAISING PROGRAM TO SUPPORT NONPROFI   |                        |
|     | ORGANIZATIONS, AND AN ANNUAL CHARITABLE AUCTION THAT SUPPORTS  | THE                    |
|     | COMMUNITY FUND PROGRAM.  |                        |
|     |  |                        |
|     |  |                        |
|     |  |                        |
|     |  |                        |
|     |  |                        |
|     |  |                        |
| 4b  | (Code:) (Expenses \$ including grants of \$) (Revenue \$   |                        |
| 710 | (Code:) (Expenses #  |                        |
|     |  |                        |
|     |  |                        |
|     |  |                        |
|     |  |                        |
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|     |  |                        |
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|     |  |                        |
|     |  |                        |
| 4c  | (Code:) (Expenses \$   | )                      |
|     |  |                        |
|     |  |                        |
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|     |  |                        |
|     |  |                        |
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|     |  |                        |
|     |  |                        |
|     |  |                        |
| 4d  | Other program services (Describe in Schedule O.)   |                        |
|     | (Expenses \$ including grants of \$ ) (Revenue \$  | )                      |
| 4e  | Total program service expenses ▶ 1,977,940.  |                        |
|     |  | Form <b>990</b> (2016) |

# Part IV Checklist of Required Schedules

|     |  |     | Yes  | No       |
|-----|--|-----|------|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |      |          |
|     | If "Yes," complete Schedule A  | 1   | Х    |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Х    |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |      |          |
|     | public office? If "Yes," complete Schedule C, Part I   | 3   |      | X        |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |      |          |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |      | X        |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |      |          |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |      | X        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |      |          |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |      | X        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |      |          |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |      | X        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |      | х        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |     |      |          |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |      |          |
|     | If "Yes," complete Schedule D, Part IV   | 9   | Х    |          |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10  |      | x        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   |     |      |          |
|     | as applicable.   |     |      |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |      |          |
|     | Part VI  | 11a | Х    |          |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total  |     |      |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |      | Х        |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total   |     |      |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |      | Х        |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in   |     |      |          |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |      | X        |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e |      | Х        |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     |      |          |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | Х    |          |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |     |      |          |
|     | Schedule D, Parts XI and XII   | 12a | Х    |          |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |      | ,        |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |      | X        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |      | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |      | X        |
| b   |  |     |      |          |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     | v    |          |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b | Х    |          |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |     | Х    |          |
| 40  | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  | Λ    |          |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | 4.0 |      | X        |
| 4-  | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |      |          |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     |      | X        |
| 40  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |      |          |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | 40  | Х    |          |
| 10  | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | - 21 |          |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | 40  | Х    |          |
|     | complete Schedule G, Part III  | 19  | 22   | <u> </u> |

Form **990** (2016)

# Part IV Checklist of Required Schedules (continued)

|             |   |     | Yes | No |
|-------------|---|-----|-----|----|
| <b>20</b> a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | X  |
| b           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |    |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |     |     |    |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  | X   |    |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                         | 22  | Х   |    |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |     |     |    |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J   | 23  |     | Х  |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |     |     |    |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a  | 24a |     | x  |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |    |
|             | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |    |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |    |
|             | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |     |     |    |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | Х  |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |     |     |    |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |     |     |    |
|             | Schedule L, Part I  | 25b |     | Х  |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or   |     |     |    |
|             | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"  |     |     |    |
|             | complete Schedule L, Part II  | 26  |     | Х  |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial  |     |     |    |
|             | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member   |     |     |    |
|             | of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |     | X  |
| 28          | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |     |     |    |
|             | instructions for applicable filing thresholds, conditions, and exceptions):   |     |     |    |
|             | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |     | X  |
| b           | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |     | X  |
| С           | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,   |     |     | ,, |
|             | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c | 37  | X  |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  | X   |    |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   |     |     |    |
|             | contributions? If "Yes," complete Schedule M  | 30  |     | X  |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations?  |     |     | X  |
| 20          | If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   | 31  |     | ^  |
| 32          | Schedule N, Part II   | 32  |     | х  |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |     |     |    |
| 0.4         | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | X  |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  | Х   |    |
|             | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | X  |
| b           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b |     |    |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |     |     |    |
|             | If "Yes," complete Schedule R, Part V, line 2   | 36  |     | Х  |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |     |     |    |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37  |     | X  |
| 38          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  |     |     |    |
|             | Note. All Form 990 filers are required to complete Schedule O   | 38  | X   |    |

# Part V Statements Regarding Other IRS Filings and Tax Compliance

|  | Check if Schedule O contains a response or note to any line in this Part V  |                              |                 |     |          |  |  |  |
|--|---|------------------------------|-----------------|-----|----------|--|--|--|
|  |   |                              |                 | Yes | No       |  |  |  |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | 1a 5                         |                 |     |          |  |  |  |
| b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | 10                           |                 |     |          |  |  |  |
| С  | Did the organization comply with backup withholding rules for reportable payments to vendors and re   |                              |                 |     |          |  |  |  |
| _  | (gambling) winnings to prize winners?   | I                            | 1c              |     |          |  |  |  |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   | 2a 0                         |                 |     |          |  |  |  |
|  | filed for the calendar year ending with or within the year covered by this return   |                              | 1               |     |          |  |  |  |
| D  | If at least one is reported on line 2a, did the organization file all required federal employment tax return.   |                              | 2b              |     |          |  |  |  |
| 20   | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions  |                              | За              |     | Х        |  |  |  |
| 3a   | Did the organization have unrelated business gross income of \$1,000 or more during the year?  If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | ······                       | 3b              |     | 22       |  |  |  |
|  | At any time during the calendar year, did the organization have an interest in, or a signature or other a   |                              | 30              |     |          |  |  |  |
| <del>-t</del> a  | financial account in a foreign country (such as a bank account, securities account, or other financial  |                              | 4a              |     | х        |  |  |  |
| h  | If "Yes," enter the name of the foreign country:  | accounty?                    | <del>-1</del> a |     |          |  |  |  |
| b  | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A  | ccounts (FRAR)               |                 |     |          |  |  |  |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? |   |                              |                 |     |          |  |  |  |
| b  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa  |                              | 5a<br>5b        |     | X        |  |  |  |
|  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  |                              | 5c              |     |          |  |  |  |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  |                              |                 |     |          |  |  |  |
|  | any contributions that were not tax deductible as charitable contributions?   |                              | 6a              |     | х        |  |  |  |
| b  | If "Yes," did the organization include with every solicitation an express statement that such contribut   |                              |                 |     |          |  |  |  |
|  | were not tax deductible?  | _                            | 6b              |     |          |  |  |  |
| 7  | Organizations that may receive deductible contributions under section 170(c).   |                              |                 |     |          |  |  |  |
| а  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser   | vices provided to the payor? | 7a              | Х   |          |  |  |  |
| b  | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |                              | 7b              | X   |          |  |  |  |
| С  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  | as required                  |                 |     |          |  |  |  |
|  | to file Form 8282?  |                              | 7c              |     | X        |  |  |  |
| d  | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d                           |                 |     | l        |  |  |  |
| е  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of  |                              | 7e<br>7f        |     | X        |  |  |  |
| f  | 3 , 3 , 1 , 1 ,   |                              |                 |     |          |  |  |  |
| g  | If the organization received a contribution of qualified intellectual property, did the organization file Fo  |                              | 7g              |     |          |  |  |  |
| h  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  |                              | 7h              |     |          |  |  |  |
| 8  | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained   |                              |                 |     |          |  |  |  |
| _  |   |                              | 8               |     |          |  |  |  |
| 9  | Sponsoring organizations maintaining donor advised funds.   |                              | 0-              |     |          |  |  |  |
| a  | Did the sponsoring organization make any taxable distributions under section 4966?  |                              | 9a<br>9b        |     |          |  |  |  |
| 10   | Section 501(c)(7) organizations. Enter:   |                              | 90              |     |          |  |  |  |
| а  | Initiation fees and capital contributions included on Part VIII, line 12  | 10a                          |                 |     |          |  |  |  |
| b  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b                          |                 |     |          |  |  |  |
| 11   | Section 501(c)(12) organizations. Enter:  | 1 .55                        |                 |     |          |  |  |  |
|  | Gross income from members or shareholders   | 11a                          |                 |     |          |  |  |  |
| b  | Gross income from other sources (Do not net amounts due or paid to other sources against  |                              |                 |     |          |  |  |  |
|  | amounts due or received from them.)   | 11b                          |                 |     |          |  |  |  |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  |                              | 12a             |     |          |  |  |  |
|  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b                          |                 |     |          |  |  |  |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  | •                            |                 |     |          |  |  |  |
| а  | Is the organization licensed to issue qualified health plans in more than one state?  |                              | 13a             |     |          |  |  |  |
|  | Note. See the instructions for additional information the organization must report on Schedule O.   |                              |                 |     |          |  |  |  |
| b  | Enter the amount of reserves the organization is required to maintain by the states in which the  |                              |                 |     |          |  |  |  |
|  | organization is licensed to issue qualified health plans  | 13b                          |                 |     |          |  |  |  |
| С  | Enter the amount of reserves on hand  | 13c                          |                 |     |          |  |  |  |
| 14a  |   |                              | 14a             |     | X        |  |  |  |
| b  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule   | e O                          | 14b             |     | <u> </u> |  |  |  |
|  |   |                              | Form            | 990 | 12016    |  |  |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI  |         |      | X  |  |  |  |
|-----|--|---------|------|----|--|--|--|
| Sec | tion A. Governing Body and Management  |         |      |    |  |  |  |
|     |  |         | Yes  | No |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  |         |      |    |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing  |         |      |    |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |         |      |    |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent 1b 0  |         |      |    |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |         |      |    |  |  |  |
|     | officer, director, trustee, or key employee?   | 2       |      | Х  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |         |      |    |  |  |  |
|     | of officers, directors, or trustees, or key employees to a management company or other person?   | 3       |      | Х  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4       |      | Х  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5       |      | Х  |  |  |  |
| 6   | Did the organization have members or stockholders?   | 6       | X    |    |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or   |         |      |    |  |  |  |
|     | more members of the governing body?  | 7a      | X    |    |  |  |  |
| b   |  |         |      |    |  |  |  |
|     | persons other than the governing body?   | 7b      | X    |    |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |         |      |    |  |  |  |
| а   | The governing body?  | 8a      | Х    |    |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b      |      | Х  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   |         |      |    |  |  |  |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9       |      | Х  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)   |         |      |    |  |  |  |
|     |  |         | Yes  | No |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a     |      | Х  |  |  |  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,   |         |      |    |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b     |      |    |  |  |  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a     | Х    |    |  |  |  |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |         | X    |    |  |  |  |
| 12a | and a contract of the contract |         |      |    |  |  |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b     | Х    |    |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe   |         |      |    |  |  |  |
|     | in Schedule O how this was done  | 12c     | X    |    |  |  |  |
| 13  | Did the organization have a written whistleblower policy?  | 13      | Х    |    |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?   | 14      |      | Х  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent   |         |      |    |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |         |      |    |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official   | 15a     | Х    |    |  |  |  |
| b   | Other officers or key employees of the organization  | 15b     |      | Х  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |         |      |    |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |         |      |    |  |  |  |
|     | taxable entity during the year?  | 16a     |      | X  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   |         |      |    |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   |         |      |    |  |  |  |
|     | exempt status with respect to such arrangements?   | 16b     |      |    |  |  |  |
| Sec | tion C. Disclosure   |         |      |    |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed ► FL , CA , NY  |         |      |    |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are considered as a section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are considered as a section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are considered as a section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are considered as a section 6104 requires as a section 6104 requires as a section 6104 requires an organization of the forms 1024 requires as a section 6104 requires as a se | availab | le   |    |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply.  |         |      |    |  |  |  |
|     | Own website Another's website X Upon request Other (explain in Schedule O)   |         |      |    |  |  |  |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and  | d finan | cial |    |  |  |  |
|     | statements available to the public during the tax year.  |         |      |    |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records:  |         |      |    |  |  |  |
|     | DAVID DESCHENES - 813-868-5940   |         |      |    |  |  |  |
|     | 3407 W DR MLK JR BLVD, NO. 100, TAMPA, FL 33607  |         |      |    |  |  |  |

Form **990** (2016)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

|  | Average hours per  | (do             | (C) Position (do not check more than one box, unless person is both an |             |        |                              | one<br>h an | ( <b>D)</b> Reportable compensation            | <b>(E)</b> Reportable compensation               | <b>(F)</b> Estimated amount of                                     |
|--|--|-----------------|--|-------------|--------|------------------------------|-------------|--|--|--|
|  | week (list any hours for related organizations below line) | tee or director | lnstitutional trustee  | Officer p p | irecto | Highest compensated employee | tee)        | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) STEVE JOHNSTON                     | 1.00   | ,,              |  | 3,7         |        |                              |             | 0  | 0  | 0  |
| PRESIDENT                              | 60.00  | Х               |  | Х           |        |                              |             | 0.   | 0.   | 0.   |
| (2) CAROLA ROSS<br>SECRETARY/TREASURER |  | X               |  | х           |        |                              |             | 0.   | 0.   | 0.   |
| (3) DAVID DESCHENES                    | 60.00  | 123             |  |             |        |                              |             | •  | <u> </u>   | 0.   |
| EXECUTIVE DIRECTOR                     | 0.00   | x               |  | x           |        |                              |             | 134,373.                                       | 0.   | 14,009.  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |
|  |  |                 |  |             |        |                              |             |  |  |  |

| Part VII   Section A. Officers, Directors, Trus                                   |                   | ploy                           | ees                   |           |              | ighe                         | st C     |                                |                           |       |       |                     |       |
|---|-------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|----------|--------------------------------|---------------------------|-------|-------|---------------------|-------|
| (A)   | (B)               |                                |                       | (C<br>Pos | C)<br>ition  |                              |          | (D)                            | (E)                       |       |       | (F)                 |       |
| Name and title  | Average hours per |                                | not c                 | heck      | more         | than                         |          | Reportable                     | Reportable                |       |       | stimate             |       |
|   | week              |                                |                       |           |              | is bot<br>or/trus            |          | compensation<br>from           | compensation from related |       | ar    | nount<br>other      | OŤ    |
|   | (list any         | tor                            |                       |           |              |                              |          | the                            | organization              |       | com   | pensa               | ation |
|   | hours for         | Individual trustee or director |                       |           |              | pg.                          |          | organization                   | (W-2/1099-MI              |       |       | om th               |       |
|   | related           | tee or                         | ustee                 |           |              | ensat                        |          | (W-2/1099-MISC)                |                           | ŕ     | org   | anizat              | ion   |
|   | organizations     | l trus                         | nal tr                |           | oyee         | omp                          |          |                                |                           |       |       | d relat             |       |
|   | below<br>line)    | lividu                         | Institutional trustee | Officer   | Key employee | Highest compensated employee | mer      |                                |                           |       | orga  | anizati             | ons   |
|   | 11110)            | 프                              | Ë                     | ₽         | Ş.           | E E                          | 요        |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   | _                              |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
| 1b Sub-total  |                   |                                |                       |           |              |                              |          | 134,373.                       |                           | 0.    | 1     | 4,0                 |       |
| c Total from continuation sheets to Part V  |                   |                                |                       |           |              |                              |          | 0.                             |                           | 0.    |       | 4 0                 | 0.    |
| d Total (add lines 1b and 1c)   |                   |                                |                       |           |              |                              |          | 134,373.                       |                           | 0.    |       | 4,0                 | 09.   |
| 2 Total number of individuals (including but r                                    | ot limited to th  | iose                           | liste                 | ed al     | bove         | e) wh                        | no re    | eceived more than \$100        | ,000 of reportab          | ole   |       |                     | 1     |
| compensation from the organization  |                   |                                |                       |           |              |                              |          |                                |                           |       |       | Yes                 | No    |
| 3 Did the organization list any <b>former</b> officer,                            | director or tru   | ıeta                           | o ko                  | w or      | mnlo         | )\/AA                        | or       | highest compensated a          | mployee on                | ſ     |       | 103                 |       |
| line 1a? If "Yes," complete Schedule J for s                                      |                   |                                |                       | •         | •            | •                            |          |                                |                           |       | 3     |                     | Х     |
| 4 For any individual listed on line 1a, is the su                                 | um of reportab    | le co                          | omp                   | ensa      | atior        | n and                        | d otl    | her compensation from          |                           |       |       |                     |       |
| and related organizations greater than \$15                                       |                   |                                |                       |           |              |                              |          |                                |                           |       | 4     |                     | X     |
| 5 Did any person listed on line 1a receive or a                                   | •                 |                                |                       |           | ,            |                              |          | •                              |                           | 3     | _     |                     | Х     |
| rendered to the organization? If "Yes," com<br>Section B. Independent Contractors | ipiete Scheaui    | e J ī                          | or si                 | ucn       | pers         | son .                        |          |                                |                           |       | 5     |                     | Λ     |
| Complete this table for your five highest co                                      | mpensated in      | depe                           | ende                  | ent c     | onti         | racto                        | ors t    | hat received more than         | \$100,000 of cor          | npens | ation | from                |       |
| the organization. Report compensation for   | the calendar y    | ear                            | endi                  | ng v      | vith         | or w                         | ithir    | n the organization's tax       | year.                     |       |       |                     |       |
| <b>(A)</b><br>Name and business   | address           | NT/                            | ONE                   | 7         |              |                              |          | <b>(B)</b><br>Description of s | envices                   | _     |       | <b>C)</b><br>nsatio | n     |
| Name and pasiness   | dadrood           | 147                            | )INI                  |           |              |                              |          | Beddiption of                  |                           |       | ompo  | Hourio              | -     |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              |          |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              | $\dashv$ |                                |                           |       |       |                     |       |
|   |                   |                                |                       |           |              |                              | $\dashv$ |                                |                           |       |       |                     |       |
| 2 Total number of independent contractors (                                       | including but n   | ot li                          | mite                  | d to      | tho          | se lis                       | sted     | d above) who received m        | nore than                 |       |       |                     |       |
| \$100,000 of compensation from the organi   | zation >          |                                |                       |           | (            | 0                            |          |                                |                           |       |       |                     |       |

|  |      |          |  | RONMAN F                              | OUNDATIO                | N, INC.                      |  | 65-1172  | 979 Page <b>9</b>   |
|--|------|----------|--|---------------------------------------|-------------------------|------------------------------|--|--|---|
| Pai  | rt V | <u> </u> | Statement of Reve  | nue                                   |                         |                              |  |  |   |
|  |      |          | Check if Schedule O cont   | tains a response                      | or note to any lir      | ne in this Part VIII         |  |  |   |
|  |      |          |  |                                       |                         | (A)<br>Total revenue         | (B) Related or exempt function revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| nts<br>nts   | 1    | а        | Federated campaigns  | 1a                                    |                         |                              |  |  |   |
| ir al  |      | b        | Membership dues  | 1b                                    |                         |                              |  |  |   |
| S, G   |      |          | Fundraising events   |                                       | 128,584.                |                              |  |  |   |
| ar /   |      |          | Related organizations  |                                       |                         |                              |  |  |   |
| s, C   |      |          | Government grants (contribut   |                                       |                         |                              |  |  |   |
| Sign   |      |          | All other contributions, gifts, gran                                     | · · · · · · · · · · · · · · · · · · · |                         |                              |  |  |   |
| her  |      | •        | similar amounts not included abo   |                                       | 284,552.                |                              |  |  |   |
| Contributions, Gifts, Grants and Other Similar Amounts |      | a        | Noncash contributions included in lines                                  | 19-1f: \$                             | 79,955.                 |                              |  |  |   |
| Sel  |      | _        | Total. Add lines 1a-1f   |                                       |                         | 2,413,136.                   |  |  |   |
| <u> </u>   |      | <u></u>  | Total: Add lines 1a 11   |                                       | Business Code           |                              |  |  |   |
| o l  | 2    | _        |  | •                                     | Dusiness Code           |                              |  |  |   |
| Ş  |      | b        |  |                                       |                         |                              |  |  |   |
| Ser  |      | c        |  |                                       |                         |                              |  |  |   |
| E S  |      | d        |  |                                       |                         |                              |  |  |   |
| Program Service<br>Revenue                             |      | e        |  |                                       |                         |                              |  |  |   |
| P.   |      |          | All other program service reve   | enue                                  |                         |                              |  |  |   |
|  |      |          | <b>Total.</b> Add lines 2a-2f  |                                       | <b></b>                 |                              |  |  |   |
|  | 3    | 9        | Investment income (including   |                                       |                         |                              |  |  |   |
|  | _    |          | other similar amounts)   |                                       | •                       | 257,920.                     |  |  | 257,920.  |
|  | 4    |          | Income from investment of ta   |                                       |                         |                              |  |  |   |
|  | 5    |          | Royalties  |                                       | -                       |                              |  |  |   |
|  | _    |          | <b>,</b>   | (i) Real                              | (ii) Personal           |                              |  |  |   |
|  | 6    | а        | Gross rents  | () 1154.                              | (1) 1 01001141          |                              |  |  |   |
|  |      |          | Less: rental expenses  |                                       |                         |                              |  |  |   |
|  |      |          | Rental income or (loss)  |                                       |                         |                              |  |  |   |
|  |      |          | Net rental income or (loss) .  |                                       | <b></b>                 |                              |  |  |   |
|  |      |          | Gross amount from sales of   | (i) Securities                        | (ii) Other              |                              |  |  |   |
|  | -    |          | assets other than inventory  | 216,202.                              | ,                       |                              |  |  |   |
|  |      | b        | Less: cost or other basis  |                                       |                         |                              |  |  |   |
|  |      |          | and sales expenses   | 191,101.                              |                         |                              |  |  |   |
|  |      | С        | Gain or (loss)   |                                       |                         |                              |  |  |   |
|  |      |          | Net gain or (loss)   |                                       | <b>&gt;</b>             | 25,101.                      |  |  | 25,101.   |
| o l  |      |          | Gross income from fundraisin   |                                       |                         |                              |  |  |   |
| nue  |      |          | including \$ 128,5   | 84. of                                |                         |                              |  |  |   |
| ě  |      |          | contributions reported on line   |                                       |                         |                              |  |  |   |
| 무  |      |          | Part IV, line 18   | а                                     | 49,955.                 |                              |  |  |   |
| Other Revenue  |      | b        | Less: direct expenses  | b                                     | 49,955.                 |                              |  |  |   |
| Ŭ  |      | С        | Net income or (loss) from fund   | draising events                       | <u></u>                 | 0.                           |  |  |   |
|  | 9    | а        | Gross income from gaming ad  |                                       |                         |                              |  |  |   |
|  |      |          | Part IV, line 19   |                                       | 107,446.                |                              |  |  |   |
|  |      |          | Less: direct expenses  |                                       |                         |                              |  |  |   |
|  |      |          | Net income or (loss) from gan  | -                                     | <u></u>                 | 107,446.                     |  |  | 107,446.  |
|  | 10   | а        | Gross sales of inventory, less   |                                       |                         |                              |  |  |   |
|  |      |          | and allowances   |                                       |                         |                              |  |  |   |
|  |      |          | Less: cost of goods sold   |                                       |                         |                              |  |  |   |
| ŀ  |      | С        | Net income or (loss) from sale   |                                       |                         |                              |  |  |   |
| ŀ  | 4.   |          | Miscellaneous Revenu   | ie                                    | Business Code<br>900099 |                              |  |  | 21 225  |
|  |      |          | MERCHANDISE<br>TRI-ATHLETE KIT   | n Q                                   | 900099                  | 21,335.<br>6,586.            |  |  | 21,335.<br>6,586.   |
|  |      |          | T-SHIRT SALES  | L D                                   | 900099                  | 5,594.                       |  |  | 5,594.  |
|  |      | C        |  |                                       | 900099                  | 5,394.                       |  |  | 5,394.  |
|  |      |          | All other revenue  |                                       |                         | 38,932.                      |  |  | J, ±1/•   |
|  |      | е        | <b>Total.</b> Add lines 11a-11d <b>Total revenue</b> . See instructions. |                                       |                         | 2,842,535.                   |  | 0.   | 429,399.  |
|  | 12   |          | i viai i voiiuo. Oce ilioti uotioiio.                                    |                                       |                         | _, , , , , , , , , , , , , , | ı •                                    | J •  | ,   |

Total revenue. See instructions.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,337,041 1,337,041. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 35,000. 35,000. Grants and other assistance to foreign organizations, foreign governments, and foreign 295,280. 295,280. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 46,882. 148,382 59,358. 42,142. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 166,996. 66,804. 52,763. 47,429. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,675. 14,850. 9,197. 2,978. Other employee benefits 9 8,665. 6,402. 21,456. 6,389. Payroll taxes 10 Fees for services (non-employees): 11 a Management ..... Legal 12,000. 12,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 28,187. 28,187. Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 43,287 43,287 column (A) amount, list line 11g expenses on Sch O.) 279,632. 122,774. 156,858. Advertising and promotion 12 18,398. 7,535. 5,687. 5,176. Office expenses 13 14 Information technology Royalties 15 2,817. 11,145. 5,233. 3,095. 16 Occupancy 16,665. 66,660. 29,997. 19,998. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 509. 509. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 6,025. 6,025. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 160,385. 160,385. RACE REGISTRATION FEES DUES AND SUBSCRIPTIONS 2,112. 1,056. 1,056. LICENSES AND PERMITS 749. 749. C d 4,689. 4,689. All other expenses е 2,652,783. 1,977,940. 225,982. 448,861. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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| Pa            | rt X | Balance Sheet  |            |                             |                                 |     |                           |
|---------------|------|--|------------|-----------------------------|---------------------------------|-----|---------------------------|
|               |      | Check if Schedule O contains a response or not       | te to ar   | ny line in this Part X      |                                 |     |                           |
|               |      |  |            |                             | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|               | 1    | Cash - non-interest-bearing                          |            |                             | 34,250.                         | 1   | 219,500.                  |
|               | 2    | Savings and temporary cash investments               |            |                             |                                 | 2   |                           |
|               | 3    | Pledges and grants receivable, net                   |            |                             |                                 | 3   |                           |
|               | 4    | Accounts receivable, net                             |            |                             | 134,452.                        | 4   | 75,417.                   |
|               | 5    | Loans and other receivables from current and for     |            |                             |                                 |     |                           |
|               |      | trustees, key employees, and highest compens         |            |                             |                                 |     |                           |
|               |      | Part II of Schedule L                                |            |                             |                                 | 5   |                           |
|               | 6    | Loans and other receivables from other disquali      |            |                             |                                 |     |                           |
|               |      | section 4958(f)(1)), persons described in section    | 14958      | (c)(3)(B), and contributing |                                 |     |                           |
|               |      | employers and sponsoring organizations of sec        | tion 50    | 1(c)(9) voluntary           |                                 |     |                           |
| ş             |      | employees' beneficiary organizations (see instr)     | Comp       | elete Part II of Sch L      |                                 | 6   |                           |
| Assets        | 7    | Notes and loans receivable, net                      |            |                             |                                 | 7   |                           |
| ğ             | 8    | Inventories for sale or use                          |            |                             |                                 | 8   |                           |
|               | 9    |  |            |                             |                                 | 9   |                           |
|               | 10a  | Land, buildings, and equipment: cost or other        |            | l                           |                                 |     |                           |
|               |      | basis. Complete Part VI of Schedule D                | 10a        | 20,243.                     |                                 |     |                           |
|               | b    | Less: accumulated depreciation                       | 10b        | 9,037.                      | 15,062.                         | 10c | 11,206.                   |
|               | 11   | Investments - publicly traded securities             | 5,380,231. | 11                          | 5,779,862.                      |     |                           |
|               | 12   | Investments - other securities. See Part IV, line    |            |                             | 12                              |     |                           |
|               | 13   | Investments - program-related. See Part IV, line     |            |                             | 13                              |     |                           |
|               | 14   | Intangible assets                                    |            |                             | 14                              |     |                           |
|               | 15   | Other assets. See Part IV, line 11                   | 326,643.   | 15                          | 8,982.                          |     |                           |
|               | 16   | Total assets. Add lines 1 through 15 (must equ       | 5,890,638. | 16                          | 6,094,967.                      |     |                           |
|               | 17   | Accounts payable and accrued expenses                | 14,064.    | 17                          | 8,374.                          |     |                           |
|               | 18   | Grants payable                                       |            | 18                          |                                 |     |                           |
|               | 19   | Deferred revenue                                     |            |                             |                                 | 19  |                           |
|               | 20   | Tax-exempt bond liabilities                          |            |                             |                                 | 20  |                           |
|               | 21   | Escrow or custodial account liability. Complete      |            |                             | 153,640.                        | 21  | 2,625.                    |
| S S           | 22   | Loans and other payables to current and former       | roffice    | rs, directors, trustees,    |                                 |     |                           |
| Ě             |      | key employees, highest compensated employee          | es, and    | disqualified persons.       |                                 |     |                           |
| Liabilities   |      | Complete Part II of Schedule L                       |            |                             |                                 | 22  |                           |
| _             | 23   | Secured mortgages and notes payable to unrela        |            |                             |                                 | 23  |                           |
|               | 24   | Unsecured notes and loans payable to unrelate        | d third    | parties                     |                                 | 24  |                           |
|               | 25   | Other liabilities (including federal income tax, pa  | yables     | to related third            |                                 |     |                           |
|               |      | parties, and other liabilities not included on lines | 17-24      | ). Complete Part X of       |                                 |     |                           |
|               |      | Schedule D   |            |                             |                                 | 25  |                           |
|               | 26   | Total liabilities. Add lines 17 through 25           |            |                             | 167,704.                        | 26  | 10,999.                   |
|               |      | Organizations that follow SFAS 117 (ASC 958          |            | ck here ▶ X and             |                                 |     |                           |
| es            |      | complete lines 27 through 29, and lines 33 ar        |            |                             | F F00 004                       |     | 6 000 060                 |
| anc           | 27   | Unrestricted net assets                              |            |                             | 5,722,934.                      | 27  | 6,083,968.                |
| Fund Balances | 28   | Temporarily restricted net assets                    |            |                             |                                 | 28  |                           |
| pu            | 29   |  |            |                             |                                 | 29  |                           |
|               |      | Organizations that do not follow SFAS 117 (A         | SC 95      | 8), check here 🕨 📖          |                                 |     |                           |
| Ä             |      | and complete lines 30 through 34.                    |            |                             |                                 |     |                           |
| set           | 30   | Capital stock or trust principal, or current funds   |            |                             | 30                              |     |                           |
| As            | 31   | Paid-in or capital surplus, or land, building, or ed |            |                             |                                 | 31  |                           |
| Net Assets or | 32   | Retained earnings, endowment, accumulated in         |            |                             | F 700 004                       | 32  | 6 000 060                 |
| ~             | 33   | Total net assets or fund balances                    |            |                             | 5,722,934.                      | 33  | 6,083,968.                |
|               | 34   | Total liabilities and net assets/fund balances       |            |                             | 5,890,638.                      | 34  | 6,094,967.                |

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| Pa | rt XI Reconciliation of Net Assets  |           |      |     |            |  |  |  |
|----|---|-----------|------|-----|------------|--|--|--|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |           |      |     |            |  |  |  |
|    |   |           |      |     |            |  |  |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   |           | 2,84 |     |            |  |  |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 2,65 |     |            |  |  |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3         |      |     | 52.        |  |  |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                                       | 4         | 5,72 |     | 34.<br>82. |  |  |  |
| 5  |   |           |      |     |            |  |  |  |
| 6  | Donated services and use of facilities  | 6         |      |     |            |  |  |  |
| 7  | Investment expenses   | 7         |      |     |            |  |  |  |
| 8  | Prior period adjustments  | 8         |      |     |            |  |  |  |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)  | 9         |      |     | 0.         |  |  |  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                              |           |      |     |            |  |  |  |
|    | column (B)) 10 6  |           |      |     |            |  |  |  |
| Pa | rt XII Financial Statements and Reporting   |           |      |     |            |  |  |  |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |           |      |     |            |  |  |  |
|    |   |           |      | Yes | No         |  |  |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |      |     |            |  |  |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule                  | e O.      |      |     |            |  |  |  |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                                 |           | 2a   |     | Х          |  |  |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe                  |           |      |     |            |  |  |  |
|    | separate basis, consolidated basis, or both:  |           |      |     |            |  |  |  |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |           |      |     |            |  |  |  |
| b  | Were the organization's financial statements audited by an independent accountant?  |           | 2b   | Х   |            |  |  |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar                 |           |      |     |            |  |  |  |
|    | consolidated basis, or both:  |           |      |     |            |  |  |  |
|    | X Separate basis Consolidated basis Both consolidated and separate basis  |           |      |     |            |  |  |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the              | ne audit, |      |     |            |  |  |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                                  |           | 2c   | Х   |            |  |  |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Sch               |           |      |     |            |  |  |  |
| За | 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit |           |      |     |            |  |  |  |
|    | Act and OMB Circular A-133?   | -         | За   |     | Х          |  |  |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ               |           |      |     |            |  |  |  |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits  |           | 3b   |     |            |  |  |  |

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number THE IRONMAN FOUNDATION. 65-1172979 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec                      | ction A. Public Support                      |                       |                       |                        |                     |                      |             |  |  |  |  |
|--------------------------|--|-----------------------|-----------------------|------------------------|---------------------|----------------------|-------------|--|--|--|--|
| Cale                     | ndar year (or fiscal year beginning in)      | (a) 2012              | <b>(b)</b> 2013       | (c) 2014               | (d) 2015            | (e) 2016             | (f) Total   |  |  |  |  |
| 1                        | Gifts, grants, contributions, and            |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | membership fees received. (Do not            |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | include any "unusual grants.")               | 931,006.              | 1,950,730.            | 1,830,339.             | 2,924,203.          | 2,413,136.           | 10,049,414. |  |  |  |  |
| 2                        | Tax revenues levied for the organ-           |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | ization's benefit and either paid to         |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | or expended on its behalf                    |                       |                       |                        |                     |                      |             |  |  |  |  |
| 3                        | The value of services or facilities          |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | furnished by a governmental unit to          |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | the organization without charge              |                       |                       |                        |                     |                      |             |  |  |  |  |
| 4                        | Total. Add lines 1 through 3                 | 931,006.              | 1,950,730.            | 1,830,339.             | 2,924,203.          | 2,413,136.           | 10,049,414. |  |  |  |  |
|                          | The portion of total contributions           |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | by each person (other than a                 |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | governmental unit or publicly                |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | supported organization) included             |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | on line 1 that exceeds 2% of the             |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | amount shown on line 11,                     |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | column (f)                                   |                       |                       |                        |                     |                      |             |  |  |  |  |
| 6                        | Public support. Subtract line 5 from line 4. |                       |                       |                        |                     |                      | 10,049,414. |  |  |  |  |
| Section B. Total Support |  |                       |                       |                        |                     |                      |             |  |  |  |  |
| Cale                     | ndar year (or fiscal year beginning in) 🕨    | (a) 2012              | <b>(b)</b> 2013       | (c) 2014               | (d) 2015            | (e) 2016             | (f) Total   |  |  |  |  |
| 7                        | Amounts from line 4                          | 931,006.              | 1,950,730.            | 1,830,339.             | 2,924,203.          | 2,413,136.           | 10,049,414. |  |  |  |  |
| 8                        | Gross income from interest,                  |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | dividends, payments received on              |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | securities loans, rents, royalties           |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | and income from similar sources              | 125,531.              | 190,525.              | 264,334.               | 226,573.            | 257,920.             | 1,064,883.  |  |  |  |  |
| 9                        | Net income from unrelated business           |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | activities, whether or not the               |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | business is regularly carried on             |                       |                       |                        |                     |                      |             |  |  |  |  |
| 10                       | Other income. Do not include gain            |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | or loss from the sale of capital             |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | assets (Explain in Part VI.)                 | 13,233.               | 156,618.              | 40,040.                | 33,166.             | 88,887.              | 331,944.    |  |  |  |  |
| 11                       | <b>Total support.</b> Add lines 7 through 10 |                       |                       |                        |                     |                      | 11,446,241. |  |  |  |  |
| 12                       | Gross receipts from related activities,      | etc. (see instruction | ons)                  |                        |                     | 12                   | 107,446.    |  |  |  |  |
| 13                       | First five years. If the Form 990 is for     | the organization's    | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3)          |             |  |  |  |  |
| _                        | organization, check this box and stor        | here                  |                       |                        |                     |                      | <u> </u>    |  |  |  |  |
|                          | ction C. Computation of Publ                 |                       |                       |                        |                     |                      | 0.7.00      |  |  |  |  |
| 14                       | Public support percentage for 2016 (         |                       |                       |                        |                     | 14                   | 87.80 %     |  |  |  |  |
| 15                       | Public support percentage from 2015          |                       |                       |                        |                     | 15                   | 88.15 %     |  |  |  |  |
| 16a                      | 33 1/3% support test - 2016. If the o        |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | stop here. The organization qualifies        |                       |                       |                        |                     |                      |             |  |  |  |  |
| b                        | 33 1/3% support test - 2015. If the c        |                       |                       |                        |                     |                      |             |  |  |  |  |
|                          | and <b>stop here.</b> The organization qual  |                       |                       |                        |                     |                      |             |  |  |  |  |
| 17a                      | 10% -facts-and-circumstances tes             | ū                     |                       |                        |                     |                      | •           |  |  |  |  |
|                          | and if the organization meets the "fac       |                       |                       |                        | -                   | -                    |             |  |  |  |  |
|                          | meets the "facts-and-circumstances"          |                       |                       |                        |                     |                      |             |  |  |  |  |
| b                        | 10% -facts-and-circumstances tes             | _                     |                       |                        |                     |                      |             |  |  |  |  |
|                          | more, and if the organization meets the      |                       | •                     |                        |                     |                      |             |  |  |  |  |
| 40                       | organization meets the "facts-and-circ       |                       |                       |                        |                     |                      |             |  |  |  |  |
| <u>18</u>                | Private foundation. If the organization      | n did not check a     | box on line 13, 16a   | a, 160, 1/a, or 17b    | o, cneck this box a | ina see instruction: | S ▶∟⊥_      |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2016

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se        | ction A. Public Support  | , <b>,</b>        | ,                    |                       |                      |                      |             |
|-----------|--|-------------------|----------------------|-----------------------|----------------------|----------------------|-------------|
| Cal       | endar year (or fiscal year beginning in) 🕨   | (a) 2012          | <b>(b)</b> 2013      | (c) 2014              | (d) 2015             | (e) 2016             | (f) Total   |
| 1         | Gifts, grants, contributions, and  |                   |                      |                       |                      |                      |             |
|           | membership fees received. (Do not  |                   |                      |                       |                      |                      |             |
|           | include any "unusual grants.")   |                   |                      |                       |                      |                      |             |
| 2         | Gross receipts from admissions,  |                   |                      |                       |                      |                      |             |
|           | merchandise sold or services per-  |                   |                      |                       |                      |                      |             |
|           | formed, or facilities furnished in any activity that is related to the               |                   |                      |                       |                      |                      |             |
|           | organization's tax-exempt purpose  |                   |                      |                       |                      |                      |             |
| 3         | Gross receipts from activities that  |                   |                      |                       |                      |                      |             |
|           | are not an unrelated trade or bus-   |                   |                      |                       |                      |                      |             |
|           | iness under section 513  |                   |                      |                       |                      |                      |             |
| 4         | Tax revenues levied for the organ-   |                   |                      |                       |                      |                      |             |
|           | ization's benefit and either paid to   |                   |                      |                       |                      |                      |             |
|           | or expended on its behalf  |                   |                      |                       |                      |                      |             |
| 5         | The value of services or facilities  |                   |                      |                       |                      |                      |             |
|           | furnished by a governmental unit to  |                   |                      |                       |                      |                      |             |
|           | the organization without charge  |                   |                      |                       |                      |                      |             |
| 6         | Total. Add lines 1 through 5   |                   |                      |                       |                      |                      |             |
| 7:        | Amounts included on lines 1, 2, and  |                   |                      |                       |                      |                      |             |
|           | 3 received from disqualified persons   |                   |                      |                       |                      |                      |             |
| ı         | Amounts included on lines 2 and 3 received   |                   |                      |                       |                      |                      |             |
|           | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the |                   |                      |                       |                      |                      |             |
|           | amount on line 13 for the year   |                   |                      |                       |                      |                      |             |
| (         | Add lines 7a and 7b  |                   |                      |                       |                      |                      |             |
|           | Public support. (Subtract line 7c from line 6.)                                      |                   |                      |                       |                      |                      |             |
| <u>Se</u> | ction B. Total Support   |                   |                      |                       |                      |                      |             |
|           | endar year (or fiscal year beginning in)   | (a) 2012          | <b>(b)</b> 2013      | (c) 2014              | (d) 2015             | (e) 2016             | (f) Total   |
|           | Amounts from line 6  |                   |                      |                       |                      |                      |             |
| 10        | Gross income from interest, dividends, payments received on                          |                   |                      |                       |                      |                      |             |
|           | securities loans, rents, royalties   |                   |                      |                       |                      |                      |             |
|           | and income from similar sources  |                   |                      |                       |                      |                      |             |
| ı         | Unrelated business taxable income  |                   |                      |                       |                      |                      |             |
|           | (less section 511 taxes) from businesses   |                   |                      |                       |                      |                      |             |
|           | acquired after June 30, 1975   |                   |                      |                       |                      |                      |             |
|           | Add lines 10a and 10b  |                   |                      |                       |                      |                      |             |
| 11        | Net income from unrelated business   |                   |                      |                       |                      |                      |             |
|           | activities not included in line 10b, whether or not the business is                  |                   |                      |                       |                      |                      |             |
|           | regularly carried on   |                   |                      |                       |                      |                      |             |
| 12        | Other income. Do not include gain or loss from the sale of capital                   |                   |                      |                       |                      |                      |             |
|           | assets (Explain in Part VI.)   |                   |                      |                       |                      |                      |             |
|           | Total support. (Add lines 9, 10c, 11, and 12.)                                       |                   |                      |                       |                      |                      |             |
| 14        | First five years. If the Form 990 is for   | the organization' | s first, second, thi | d, fourth, or fifth t | ax year as a section | on 501(c)(3) organiz | zation,     |
| _         |  |                   |                      |                       |                      |                      | <u></u> ▶∟⊥ |
|           | ction C. Computation of Publ   |                   |                      |                       |                      | 11                   |             |
|           | Public support percentage for 2016 (   |                   |                      |                       |                      | 15                   | <u>%</u>    |
|           | Public support percentage from 2015  |                   |                      |                       |                      | 16                   | <u>%</u>    |
|           | ction D. Computation of Inves  |                   |                      | 10 1 (0)              |                      | 14-1                 |             |
|           | Investment income percentage for 20  |                   |                      |                       |                      | 17                   | <u>%</u>    |
|           | Investment income percentage from 2  |                   |                      |                       |                      | 18                   | <u>%</u>    |
| 198       | a 33 1/3% support tests - 2016. If the   |                   |                      |                       |                      |                      |             |
|           | more than 33 1/3%, check this box a  |                   |                      |                       |                      |                      |             |
| ١         | 33 1/3% support tests - 2015. If the   |                   |                      |                       |                      |                      |             |
|           | line 18 is not more than 33 1/3%, che  |                   |                      |                       |                      |                      |             |

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|   |     | V     | AL-  |
|---|-----|-------|------|
| 1 |     | Yes   | No   |
|   |     |       |      |
|   | 1   |       |      |
|   |     |       |      |
|   |     |       |      |
|   | 2   |       |      |
|   |     |       |      |
|   | 3a  |       |      |
|   |     |       |      |
|   | 3b  |       |      |
|   | SD  |       |      |
|   | 3с  |       |      |
|   |     |       |      |
|   | 4a  |       |      |
|   |     |       |      |
|   |     |       |      |
|   | 4b  |       |      |
|   |     |       |      |
|   |     |       |      |
|   | 4c  |       |      |
|   | 40  |       |      |
|   |     |       |      |
|   |     |       |      |
|   |     |       |      |
|   | 5a  |       |      |
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|   | 5b  |       |      |
|   | 5с  |       |      |
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|   | 9a  |       |      |
|   | Ja  |       |      |
|   | 9b  |       |      |
|   |     |       |      |
|   | 9с  |       |      |
|   |     |       |      |
|   |     |       |      |
|   | 10a |       |      |
|   | 40. |       |      |
|   | 10b | 00 E7 | 2016 |

| Pa       | rt IV   Supporting Organizations <sub>(continued)</sub>   |          |     |    |
|----------|---|----------|-----|----|
|          |   |          | Yes | No |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?   |          |     |    |
| а        | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)                    |          |     |    |
|          | below, the governing body of a supported organization?  | 11a      |     |    |
| b        | A family member of a person described in (a) above?   | 11b      |     |    |
| С        | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.           | 11c      |     |    |
|          | tion B. Type I Supporting Organizations   |          |     |    |
|          | , , , , , , , , , , , , , , , , , , ,   |          | Yes | No |
| 1        | Did the directors, trustees, or membership of one or more supported organizations have the power to                             |          |     |    |
|          | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the              |          |     |    |
|          | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or            |          |     |    |
|          | controlled the organization's activities. If the organization had more than one supported organization,                         |          |     |    |
|          | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                       |          |     |    |
|          | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                          | 1        |     |    |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported                             |          |     |    |
| _        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                      |          |     |    |
|          | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                     |          |     |    |
|          | supervised, or controlled the supporting organization.  | 2        |     |    |
| Sec      | tion C. Type II Supporting Organizations  |          |     |    |
| 000      | tion of Type it oupporting organizations  |          | Yes | No |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors                |          | 163 | NO |
| •        | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control            |          |     |    |
|          | or management of the supporting organization was vested in the same persons that controlled or managed                          |          |     |    |
|          |   | 1        |     |    |
| 800      | the supported organization(s). tion D. All Type III Supporting Organizations  | <u> </u> |     |    |
| <u> </u> | tion b. All Type in Supporting Organizations  |          | Vaa | No |
|          | Did the exemination provide to each of its supported exeminations, by the last day of the fifth month of the                    |          | Yes | No |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                  |          |     |    |
|          | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax           |          |     |    |
|          | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the          |          |     |    |
| •        | organization's governing documents in effect on the date of notification, to the extent not previously provided?                | 1        |     |    |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported                |          |     |    |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how              |          |     |    |
| _        | the organization maintained a close and continuous working relationship with the supported organization(s).                     | 2        |     |    |
| 3        | By reason of the relationship described in (2), did the organization's supported organizations have a                           |          |     |    |
|          | significant voice in the organization's investment policies and in directing the use of the organization's                      |          |     |    |
|          | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's                    |          |     |    |
|          | supported organizations played in this regard.  | 3        |     |    |
| Sec      | tion E. Type III Functionally Integrated Supporting Organizations   |          |     |    |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). |          |     |    |
| a        | The organization satisfied the Activities Test. Complete line 2 below.  |          |     |    |
| b        | The organization is the parent of each of its supported organizations. Complete line 3 below.                                   |          |     |    |
| С        | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst           | ructions |     |    |
| 2        | Activities Test. Answer (a) and (b) below.  |          | Yes | No |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of              |          |     |    |
|          | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                      |          |     |    |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,                        |          |     |    |
|          | how the organization was responsive to those supported organizations, and how the organization determined                       |          |     |    |
|          | that these activities constituted substantially all of its activities.  | 2a       |     |    |
| b        | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more             |          |     |    |
|          | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                    |          |     |    |
|          | reasons for the organization's position that its supported organization(s) would have engaged in these                          |          |     |    |
|          | activities but for the organization's involvement.  | 2b       |     |    |
| 3        | Parent of Supported Organizations. Answer (a) and (b) below.  |          |     |    |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                     |          |     |    |
|          | trustees of each of the supported organizations? Provide details in Part VI.  | За       |     |    |
| b        |   |          |     |    |
| _        | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.               | 3b       |     |    |

| Ра   | rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin                | ıg Orga     | nizations                   |                                |
|------|--|-------------|-----------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on  | Nov. 20, 1970 (explain in   | Part VI.) See instructions. A  |
|      | other Type III non-functionally integrated supporting organizations must co    | omplete S   | ections A through E.        |                                |
| Sect | ion A - Adjusted Net Income  |             | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1           |                             |                                |
| 2    | Recoveries of prior-year distributions   | 2           |                             |                                |
| 3    | Other gross income (see instructions)  | 3           |                             |                                |
| 4    | Add lines 1 through 3  | 4           |                             |                                |
| 5    | Depreciation and depletion   | 5           |                             |                                |
| 6    | Portion of operating expenses paid or incurred for production or               |             |                             |                                |
|      | collection of gross income or for management, conservation, or                 |             |                             |                                |
|      | maintenance of property held for production of income (see instructions)       | 6           |                             |                                |
| 7    |  | 7           |                             |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                   | 8           |                             |                                |
| Sect | ion B - Minimum Asset Amount   |             | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                  |             |                             |                                |
|      | instructions for short tax year or assets held for part of year):              |             |                             |                                |
| а    | Average monthly value of securities  | 1a          |                             |                                |
| b    | Average monthly cash balances  | 1b          |                             |                                |
| c    | Fair market value of other non-exempt-use assets                               | 1c          |                             |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d          |                             |                                |
| е    | Discount claimed for blockage or other   |             |                             |                                |
|      | factors (explain in detail in Part VI):  |             |                             |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                   | 2           |                             |                                |
| 3    | Subtract line 2 from line 1d   | 3           |                             |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,   |             |                             |                                |
|      | see instructions)  | 4           |                             |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5           |                             |                                |
| 6    | Multiply line 5 by .035  | 6           |                             |                                |
| 7    | Recoveries of prior-year distributions   | 7           |                             |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                    | 8           |                             |                                |
| Sect | ion C - Distributable Amount   |             |                             | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)          | 1           |                             |                                |
| 2    | Enter 85% of line 1  | 2           |                             |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)         | 3           |                             |                                |
| 4    | Enter greater of line 2 or line 3  | 4           |                             |                                |
| 5    | Income tax imposed in prior year   | 5           |                             |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to           |             |                             |                                |
|      | emergency temporary reduction (see instructions)                               | 6           |                             |                                |
| 7    | Check here if the current year is the organization's first as a non-functional | lly integra | ted Type III supporting org | anization (see                 |

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instructions).

| ı aı  | Type iii Non-Functionally integrated 509                        | (a)(s) Supporting Orga        | anizations (continued)                 |   |
|-------|---|-------------------------------|--|---|
| Secti | on D - Distributions  |                               | ,                                      | Current Year                              |
| 1     | Amounts paid to supported organizations to accomplish exe       | mpt purposes                  |  |   |
| 2     | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported      |  |   |
|       | organizations, in excess of income from activity                |                               |  |   |
| 3     | Administrative expenses paid to accomplish exempt purpose       | es of supported organization  | IS                                     |   |
| 4     | Amounts paid to acquire exempt-use assets                       |                               |  |   |
| 5     | Qualified set-aside amounts (prior IRS approval required)       |                               |  |   |
| 6     | Other distributions (describe in Part VI). See instructions     |                               |  |   |
| 7     | Total annual distributions. Add lines 1 through 6               |                               |  |   |
| 8     | Distributions to attentive supported organizations to which the | ne organization is responsive | e                                      |   |
|       | (provide details in Part VI). See instructions                  |                               |  |   |
| 9     | Distributable amount for 2016 from Section C, line 6            |                               |  |   |
| 10    | Line 8 amount divided by Line 9 amount                          |                               |  |   |
| Secti | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2016 | (iii)<br>Distributable<br>Amount for 2016 |
| 1     | Distributable amount for 2016 from Section C, line 6            |                               |  |   |
| 2     | Underdistributions, if any, for years prior to 2016 (reason-    |                               |  |   |
|       | able cause required- explain in Part VI). See instructions      |                               |  |   |
| 3     | Excess distributions carryover, if any, to 2016:                |                               |  |   |
| а     |   |                               |  |   |
| b     |   |                               |  |   |
| С     | From 2013   |                               |  |   |
| d     | From 2014   |                               |  |   |
| е     | From 2015   |                               |  |   |
| f     | Total of lines 3a through e                                     |                               |  |   |
| g     | Applied to underdistributions of prior years                    |                               |  |   |
| h     | Applied to 2016 distributable amount                            |                               |  |   |
| i     | Carryover from 2011 not applied (see instructions)              |                               |  |   |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |  |   |
| 4     | Distributions for 2016 from Section D,                          |                               |  |   |
|       | line 7: \$  |                               |  |   |
| а     | Applied to underdistributions of prior years                    |                               |  |   |
| b     | Applied to 2016 distributable amount                            |                               |  |   |
| С     | Remainder. Subtract lines 4a and 4b from 4                      |                               |  |   |
| 5     | Remaining underdistributions for years prior to 2016, if        |                               |  |   |
|       | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |   |
|       | than zero, explain in Part VI. See instructions                 |                               |  |   |
| 6     | Remaining underdistributions for 2016. Subtract lines 3h        |                               |  |   |
|       | and 4b from line 1. For result greater than zero, explain in    |                               |  |   |
|       | Part VI. See instructions                                       |                               |  |   |
| 7     | Excess distributions carryover to 2017. Add lines 3j            |                               |  |   |
|       | and 4c  |                               |  |   |
| 8     | Breakdown of line 7:  |                               |  |   |
| a     |   |                               |  |   |
|       | Excess from 2013  |                               |  |   |
|       | Excess from 2014  |                               |  |   |
|       | Excess from 2015  |                               |  |   |
| е     | Excess from 2016  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

| Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:   |
| FUNDRAISING EVENTS  |
| ADMINISTRATIVE FEES   |
| T-SHIRT SALES   |
| TRIATHLETE KITS   |
| MERCHANDISE   |
| MISCELLANEOUS REVENUE   |
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

65-1172979 THE IRONMAN FOUNDATION, INC. Organization type (check one):

| Filers of | :  | Secti                       | on:   |  |  |
|-----------|--|-----------------------------|---|--|--|
| Form 99   | 0 or 990-EZ  | X                           | 501(c)( 3 ) (enter number) organization   |  |  |
|           |  |                             | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |  |  |
|           |  |                             | 527 political organization  |  |  |
| Form 99   | 0-PF   |                             | 501(c)(3) exempt private foundation   |  |  |
|           |  |                             | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |  |  |
|           |  |                             | 501(c)(3) taxable private foundation  |  |  |
|           |  |                             |   |  |  |
|           | ,  |                             | ed by the <b>General Rule</b> or a <b>Special Rule.</b><br>or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |  |  |
| General   | Rule   |                             |   |  |  |
|           | •  | •                           | Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ontributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.  |  |  |
| Special   | Rules  |                             |   |  |  |
| X         | sections 509(a)(1) a any one contributor   | ınd 170<br>r, durin         | ibed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 0(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from 19 the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, Complete Parts I and II.   |  |  |
|           | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. |                             |   |  |  |
|           | year, contributions is checked, enter he purpose. Don't com  | exclus<br>ere the<br>aplete | ibed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the <i>ively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> contributions totaling \$5,000 or more during the year |  |  |
|           |  |                             | covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), file 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to  |  |  |

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

| Part I     | Contributors (See instructions). Use duplicate copies of Part I if addition | al space is needed.        |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$50,500.                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$51,100.                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

# THE IRONMAN FOUNDATION, INC.

65-1172979

| Part II                      | Noncash Property (See instructions). Use duplicate copies of Par | t II if additional space is needed.            |   |
|------------------------------|--|--|---|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received  |
|                              |  |  |   |
|                              |  | <br>  <sub>\$</sub>                            |   |
|                              |  |  |   |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions)       | (d)<br>Date received  |
|                              |  |  |   |
|                              |  | <u> </u>                                       |   |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c)<br>FMV (or estimate)<br>(See instructions) | (c) FMV (or estimate) (See instructions)  (d) Date received  (d) FMV (or estimate) (See instructions)  (c) FMV (or estimate) (See instructions)  (d) Date received  (c) FMV (or estimate) (See instructions)  (d) Date received  (d) Date received  (d) Date received |
|                              |  | _  |   |
|                              |  | <u> </u>                                       |   |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | FMV (or estimate) (See instructions)  \$       |   |
|                              |  | _  |   |
|                              |  | <br>  \$                                       |   |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | FMV (or estimate)                              |   |
| Turti                        |  | _  |   |
|                              |  | <u> </u>                                       |   |
|                              |  | \$   |   |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | FMV (or estimate)                              |   |
|                              |  | _  |   |
|                              |  |  |   |
| 23453 10-18-                 | 40   |  | 900 900-E7 or 900-DE) /901  |

Employer identification number

Name of organization

65-1172979 THE IRONMAN FOUNDATION, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (<u>a)</u> No. `fŕom Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE TRONMAN FOUNDATION TNC **Employer identification number** 65-1172979

Schedule D (Form 990) 2016

| Par  | t I Organizations Maintaining Donor Advised  |   | S or Accounts Complete if the                 |
|------|--|---|---|
| . u. | organization answered "Yes" on Form 990, Part IV, line   |   | or recountercomplete in the                   |
|      | organization answered Tes off Form 556, Fair IV, mile  | (a) Donor advised funds                     | (b) Funds and other accounts                  |
| 1    | Total number at end of year  | (a) Berief daviesa farias                   | (a) Famas and sense descents                  |
| 2    |  |   |   |
|      | Aggregate value of contributions to (during year)  |   |   |
| 3    | Aggregate value of grants from (during year)   |   |   |
| 4    | Aggregate value at end of year  Did the organization inform all donors and donor advisors in w |   |   |
| 5    | -  | _   |   |
| _    | are the organization's property, subject to the organization's e                               | -   |   |
| 6    | Did the organization inform all grantees, donors, and donor ad                                 |   |   |
|      | for charitable purposes and not for the benefit of the donor or                                |   |   |
| Do   |  |   |   |
| Par  |  |   | Part IV, line 7.                              |
| 1    | Purpose(s) of conservation easements held by the organizatio                                   | `   |   |
|      | Preservation of land for public use (e.g., recreation or ed                                    | · —   | orically important land area                  |
|      | Protection of natural habitat  | Preservation of a cert                      | ified historic structure                      |
|      | Preservation of open space   |   |   |
| 2    | Complete lines 2a through 2d if the organization held a qualifie                               | ed conservation contribution in the form    |   |
|      | day of the tax year.   |   | Held at the End of the Tax Year               |
| а    | Total number of conservation easements   |   | 2a  |
| b    | Total acreage restricted by conservation easements   |   |   |
| С    | Number of conservation easements on a certified historic structure                             | cture included in (a)                       | 2c  |
| d    | Number of conservation easements included in (c) acquired at                                   | fter 8/17/06, and not on a historic struct  | ure   |
|      | listed in the National Register  |   | 2d  |
| 3    | Number of conservation easements modified, transferred, rele                                   | eased, extinguished, or terminated by the   | e organization during the tax                 |
|      | year ▶   |   |   |
| 4    | Number of states where property subject to conservation ease                                   | ement is located                            |   |
| 5    | Does the organization have a written policy regarding the period                               | odic monitoring, inspection, handling of    |   |
|      | violations, and enforcement of the conservation easements it l                                 | holds?                                      | Yes No  |
| 6    | Staff and volunteer hours devoted to monitoring, inspecting, h                                 | nandling of violations, and enforcing con-  | servation easements during the year           |
|      | <b>&gt;</b>  |   |   |
| 7    | Amount of expenses incurred in monitoring, inspecting, handli                                  | ing of violations, and enforcing conserva   | ation easements during the year               |
|      | <b>▶</b> \$  |   |   |
| 8    | Does each conservation easement reported on line 2(d) above                                    | e satisfy the requirements of section 170   | (h)(4)(B)(i)                                  |
|      | and section 170(h)(4)(B)(ii)?  |   | Yes No  |
| 9    | In Part XIII, describe how the organization reports conservation                               |   |   |
|      | include, if applicable, the text of the footnote to the organization                           | on's financial statements that describes    | the organization's accounting for             |
|      | conservation easements.  |   |   |
| Par  | t III Organizations Maintaining Collections of   |   | ther Similar Assets.                          |
|      | Complete if the organization answered "Yes" on Form 9  | 990, Part IV, line 8.                       |   |
| 1a   | If the organization elected, as permitted under SFAS 116 (ASC                                  | C 958), not to report in its revenue stater | ment and balance sheet works of art,          |
|      | historical treasures, or other similar assets held for public exhib                            | bition, education, or research in furthera  | nce of public service, provide, in Part XIII, |
|      | the text of the footnote to its financial statements that describ                              | es these items.                             |   |
| b    | If the organization elected, as permitted under SFAS 116 (ASC                                  | C 958), to report in its revenue statemen   | t and balance sheet works of art, historical  |
|      | treasures, or other similar assets held for public exhibition, edu                             | ucation, or research in furtherance of pu   | blic service, provide the following amounts   |
|      | relating to these items:   |   |   |
|      | (i) Revenue included on Form 990, Part VIII, line 1  |   | <b>&gt;</b> \$                                |
|      |  |   | <b>.</b> .                                    |
| 2    | If the organization received or held works of art, historical treas                            |   |   |
|      | the following amounts required to be reported under SFAS 11                                    |   |   |
| а    | Revenue included on Form 990, Part VIII, line 1  | · ·   | <b>&gt;</b> \$                                |
|      | Assets included in Form 990, Part X  |   |   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

|     | t III   Organizations Maintaining C   | Collections of A       |            |                 |                 | or Othe    | er Simil    |               | ts/conti    |           | age Z       |
|-----|---|------------------------|------------|-----------------|-----------------|------------|-------------|---------------|-------------|-----------|-------------|
|     | Using the organization's acquisition, accessi   |                        |            |                 |                 |            |             |               |             |           |             |
| Ū   | (check all that apply):   | ion, and other record  | , cricc    | it arry or tric | , lollowing the | it alc a s | igriiloarit | use of its    | CONCCIO     | ii itoiii | 3           |
| а   | Public exhibition   | d                      |            | Loop or ove     | change progra   | amo        |             |               |             |           |             |
|     |   |                        |            |                 |                 |            |             |               |             |           |             |
| b   | Scholarly research  | е                      | • 🗀        | Other           |                 |            |             |               |             |           |             |
| C   | Preservation for future generations   |                        |            |                 |                 |            |             |               |             |           |             |
| 4   | Provide a description of the organization's co  |                        |            |                 |                 |            |             | ose in Pai    | t XIII.     |           |             |
| 5   | During the year, did the organization solicit of  |                        |            |                 |                 |            |             |               | ٦.,         |           | 1           |
| Da  | to be sold to raise funds rather than to be m   |                        |            |                 |                 |            |             |               | <u> Yes</u> |           | No          |
| Par | t IV Escrow and Custodial Arran reported an amount on Form 990, Pa                      |                        | ete if the | e organization  | on answered     | "Yes" on   | Form 990    | ), Part IV,   | line 9, or  | •         |             |
| 12  | Is the organization an agent, trustee, custod   |                        | diany for  | contribution    | ne or other as  | eate not   | included    |               |             |           |             |
| ıa  | on Form 990, Part X?  |                        |            |                 |                 |            |             |               | Yes         | X         | No          |
| b   | If "Yes," explain the arrangement in Part XIII  |                        |            |                 |                 |            |             |               | _ 100       |           |             |
| -   | The cost of plant the arrangement are the   | and complete the re    | ,ovvig     | tabio.          |                 |            |             |               | Amoun       | t         |             |
| c   | Beginning balance   |                        |            |                 |                 |            | 1c          |               | ,           |           |             |
|     | Additions during the year   |                        |            |                 |                 |            |             |               |             |           |             |
|     |   |                        |            |                 |                 |            |             |               |             |           |             |
| f   | Distributions during the year   |                        |            |                 |                 |            |             |               |             |           |             |
|     | Ending balance  |                        |            |                 |                 |            |             | X             | Yes         |           | No          |
|     | -   |                        |            |                 |                 |            | •           |               |             | X         |             |
| Par | If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete in |                        |            |                 |                 |            |             |               |             |           |             |
|     | 21 2 Indominant Landor Complete   | (a) Current year       |            | Prior year      | (c) Two year    |            |             | eare hack     | (a) Four    | veare     | hack        |
| 10  | Beginning of year balance   | , ,                    | (5)        | noi yeai        | (C) Two year    | 13 baok    | (u) Illico  | cars back     | (6) 1 001   | yours     | Dack        |
|     |   |                        |            |                 | +               | +          |             |               |             |           |             |
|     | Contributions   |                        |            |                 | +               |            |             |               |             |           |             |
|     | Net investment earnings, gains, and losses  |                        |            |                 | +               |            |             |               |             |           |             |
|     | Grants or scholarships  |                        |            |                 | -               | +          |             |               |             |           |             |
| е   | Other expenditures for facilities   |                        |            |                 |                 |            |             |               |             |           |             |
|     | and programs  |                        |            |                 | 1               |            |             |               |             |           |             |
|     | Administrative expenses   |                        |            |                 | 1               |            |             |               |             |           |             |
| g   | End of year balance   |                        |            |                 |                 |            |             |               |             |           |             |
| 2   | Provide the estimated percentage of the cur   | rent year end baland   | ce (line 1 | g, column (     | a)) held as:    |            |             |               |             |           |             |
| а   | Board designated or quasi-endowment   |                        | _%         |                 |                 |            |             |               |             |           |             |
| b   | Permanent endowment   | %                      |            |                 |                 |            |             |               |             |           |             |
| С   | Temporarily restricted endowment ▶  | %                      |            |                 |                 |            |             |               |             |           |             |
|     | The percentages on lines 2a, 2b, and 2c sho   | ould equal 100%.       |            |                 |                 |            |             |               |             |           |             |
| За  | Are there endowment funds not in the posse  | ession of the organiz  | ation th   | at are held a   | and administe   | ered for t | he organiz  | zation        |             |           |             |
|     | by:   |                        |            |                 |                 |            |             |               |             | Yes       | No          |
|     | (i) unrelated organizations   |                        |            |                 |                 |            |             |               | 3a(i)       |           |             |
|     | (ii) related organizations  |                        |            |                 |                 |            |             |               | 3a(ii)      |           |             |
| b   | If "Yes" on line 3a(ii), are the related organization                                   | ations listed as requi | red on S   | Schedule R?     | ?               |            |             |               | . 3b        |           |             |
| 4   | Describe in Part XIII the intended uses of the  |                        |            |                 |                 |            |             |               |             |           |             |
| Par | t VI Land, Buildings, and Equipm  | nent.                  |            |                 |                 |            |             |               |             |           |             |
|     | Complete if the organization answere  | d "Yes" on Form 990    | 0, Part I  | V, line 11a.    | See Form 990    | ), Part X, | , line 10.  |               |             |           |             |
|     | Description of property   | (a) Cost or o          | ther       | (b) Cos         | t or other      | (c) A      | ccumulate   | ed            | (d) Boo     | k value   | <del></del> |
|     |   | basis (investr         | ment)      | basis           | (other)         | de         | preciation  |               |             |           |             |
| 1a  | Land  |                        |            |                 |                 |            |             |               |             |           |             |
|     | Buildings   |                        |            |                 |                 |            |             |               |             |           |             |
|     | Leasehold improvements  |                        |            |                 |                 |            |             |               |             |           |             |
|     | Equipment   |                        |            | 2               | 20,243.         |            | 9,0         | 37.           | 1           | 1,20      | 06.         |
|     | Other   |                        |            |                 |                 |            |             |               |             |           |             |
|     | . Add lines 1a through 1e. (Column (d) must e   |                        | X, colur   | mn (B), line    | 10c.)           |            |             | ightharpoonup | 1           | 1,20      | 06.         |

Schedule D (Form 990) 2016

| Schedule D (Form 990) 2016 TH                 | HE IRONMAN               | FOUNDATION            | I, INC.                | 65-1                      | L172979         | Page |
|---|--------------------------|-----------------------|------------------------|---------------------------|-----------------|------|
| Part VII Investments - Other                  | r Securities.            |                       |                        |                           |                 |      |
| Complete if the organization                  | on answered "Yes"        | on Form 990, Part IV, | line 11b. See Form 990 | , Part X, line 12.        |                 |      |
| (a) Description of security or category (incl | luding name of security) | (b) Book value        | (c) Method of          | valuation: Cost or end-of | f-year market v | alue |
| (1) Financial derivatives                     |                          |                       |                        |                           |                 |      |
| (2) Closely-held equity interests             |                          |                       |                        |                           |                 |      |
| (3) Other                                     |                          |                       |                        |                           |                 |      |
| (A)   |                          |                       |                        |                           |                 |      |
| (B)   |                          |                       |                        |                           |                 |      |
| (C)   |                          |                       |                        |                           |                 |      |
| (D)   |                          |                       |                        |                           |                 |      |
| (E)   |                          |                       |                        |                           |                 |      |
| (F)   |                          |                       |                        |                           |                 |      |
| (G)   |                          |                       |                        |                           |                 |      |
| (H)   |                          |                       |                        |                           |                 |      |
| Total. (Col. (b) must equal Form 990, Part X  |                          |                       |                        |                           |                 |      |
| Part VIII Investments - Progr                 |                          |                       |                        |                           |                 |      |
| Complete if the organization                  |                          |                       |                        |                           |                 |      |
| (a) Description of investr                    | ment                     | (b) Book value        | (c) Method of          | valuation: Cost or end-of | f-year market v | alue |
| <u>(1)</u>                                    |                          |                       |                        |                           |                 |      |
| (2)   |                          |                       |                        |                           |                 |      |
| (3)   |                          |                       |                        |                           |                 |      |
| (4)   |                          |                       |                        |                           |                 |      |
| (5)   |                          |                       |                        |                           |                 |      |
| (6)   |                          |                       |                        |                           |                 |      |
| (7)   |                          |                       |                        |                           |                 |      |
| (8)   |                          |                       |                        |                           |                 |      |
| (9)   |                          |                       |                        |                           |                 |      |
| Total. (Col. (b) must equal Form 990, Part X  | x, col. (B) line 13.) ▶  |                       |                        |                           |                 |      |
| Part IX Other Assets.                         |                          |                       |                        |                           |                 |      |
| Complete if the organization                  |                          |                       | line 11d. See Form 990 | , Part X, line 15.        |                 |      |
|   | (a)                      | Description           |                        |                           | (b) Book va     | lue  |
| <u>(1)</u>                                    |                          |                       |                        |                           |                 |      |
| (2)   |                          |                       |                        |                           |                 |      |
| (3)   |                          |                       |                        |                           |                 |      |
| (4)   |                          |                       |                        |                           |                 |      |
| (5)   |                          |                       |                        |                           |                 |      |
| (6)   |                          |                       |                        |                           |                 |      |
| (7)   |                          |                       |                        |                           |                 |      |
| (8)   |                          |                       |                        |                           |                 |      |
| (9)   |                          |                       |                        |                           |                 |      |
| Total. (Column (b) must equal Form 990        | 0, Part X, col. (B) line | e 15.)                |                        | <b>&gt;</b>               |                 |      |
| Part X Other Liabilities.                     |                          |                       |                        |                           |                 |      |
| Complete if the organization                  |                          | on Form 990, Part IV, |                        | m 990, Part X, line 25.   |                 |      |
| 1. (a) Descripti                              | on of liability          |                       | (b) Book value         |                           |                 |      |
| (1) Federal income taxes                      |                          |                       |                        |                           |                 |      |
| (2)   |                          |                       |                        |                           |                 |      |
| (3)   |                          |                       |                        |                           |                 |      |
| (4)   |                          |                       |                        |                           |                 |      |
| (5)   |                          |                       |                        |                           |                 |      |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

(6) (7) (8)

28,187.

2,842,535.

5

| Sche | dule D (Form 990) 2016 THE IRONMAN FOUNDATION, INC.                         |                    | 65-    | 1172979 | Page  |
|------|---|--------------------|--------|---------|-------|
| Par  | t XI Reconciliation of Revenue per Audited Financial Statements \           | Vith Revenue per F | Returi | n.      |       |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. |                    |        |         |       |
| 1    | Total revenue, gains, and other support per audited financial statements    |                    | 1      | 2,985,  | ,630  |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:         | _                  |        |         |       |
| а    | Net unrealized gains (losses) on investments                                | 171,282.           |        |         |       |
| b    | Donated services and use of facilities 2b                                   |                    |        |         |       |
| С    | Recoveries of prior year grants 2c  |                    |        |         |       |
|      | Other (Describe in Part XIII.)  |                    |        |         |       |
| е    | Add lines 2a through 2d   |                    | 2e     | 171,    | , 282 |
| 3    | Subtract line 2e from line 1  |                    | 3      | 2,814,  | , 348 |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:        |                    |        |         |       |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a         | 28,187.            |        |         |       |
|      |   |                    |        |         |       |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,624,596. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990. Part IX. line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2c Other losses Other (Describe in Part XIII.) 2e Add lines 2a through 2d 2,624,596. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 28,187. a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 28,187. c Add lines 4a and 4b 2,652,783. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART IV, LINE 2B:

**b** Other (Describe in Part XIII.)

c Add lines 4a and 4b

THE FOUNDATION PROVIDES PARTICIPANTS IN IRONMAN EVENTS THE OPPORTUNITY TO VOLUNTARILY FUNDRAISE UNRESTRICTED DOLLARS FOR A TAX-EXEMPT ORGANIZATION OF THEIR CHOICE. PARTICIPANTS WHO ELECT TO FUNDRAISE HAVE A FUNDRAISING CAMPAIGN SETUP THAT IS ADMINISTERED BY THE FOUNDATION. FUNDS RECEIVED ARE FACILITATED THROUGH A THIRD PARTY PROVIDER VIA A FUNDRAISING PLATFORM. FUNDS ARE PAYABLE TO THE FOUNDATION.

THE FOUNDATION FOLLOWS THE PROVISIONS OF FASB ASC 958-605, TRANSFER OF ASSETS TO A NOT-FOR-PROFIT ORGANIZATION OR CHARITABLE TRUST THAT RAISES OR HOLDS CONTRIBUTIONS FOR OTHERS. FASB ASC 958-605 ESTABLISHES STANDARDS FOR TRANSACTIONS IN WHICH A DONOR MAKES A CONTRIBUTION TO THE FOUNDATION WHICH ACCEPTS AND AGREES TO USE THOSE ASSETS FOR THE BENEFIT OF THE DONOR. FASB

ASC 958-605 ALSO ESTABLISHES STANDARDS FOR TRANSACTIONS IN WHICH A DONOR

MAKES A TRANSFER TO BENEFIT A THIRD-PARTY CHARITABLE ORGANIZATION AND DOES

NOT EXPLICITLY GRANT THE RECEIPT VARIANCE POWER. THE CUSTODIAL FUNDS

REPRESENT AMOUNTS REMITTED BY INDIVIDUALS (DONORS) TO THE FOUNDATION

THROUGH THE TAX-EXEMPT ORGANIZATION OF THEIR CHOICE FUNDRAISING CAMPAIGN.

AMOUNTS RAISED BY PARTICIPANTS ARE A LIABILITY TO THE FOUNDATION UNTIL

COMPLETION OF THE PARTICIPANT'S FUNDRAISING CAMPAIGN AND THE REMITTAL OF

THE FUNDS SPECIFIC TO THE SELECTED TAX-EXEMPT ORGANIZATION. PROCEEDS FROM

THE FUNDRAISING CAMPAIGN, LESS ASSOCIATED ADMINISTRATIVE PROCESSING FEES

ARE REMITTED TO THE PARTICIPANT'S CHOSEN TAX-EXEMPT ORGANIZATION.

#### PART X, LINE 2:

THE FOUNDATION HAS BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CHAPTER 220.13 OF

THE FLORIDA STATUTES, RESPECTIVELY. ACCORDINGLY, NO PROVISION FOR INCOME

TAXES HAS BEEN PRESENTED IN THESE FINANCIAL STATEMENTS. THE FOUNDATION HAS

NOT REPORTED ANY UNRELATED BUSINESS INCOME; HOWEVER, SUCH STATUS IS

SUBJECT TO FINAL DETERMINATION UPON EXAMINATION, IF ANY, OF THE RELATED

INCOME TAX RETURNS BY THE APPROPRIATE TAXING AUTHORITIES.

THE FOUNDATION IS NOT AWARE OF ANY TAX POSITIONS IT HAS TAKEN THAT ARE

SUBJECT TO A SIGNIFICANT DEGREE OF UNCERTAINTY. TAX YEARS AFTER 2013

REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES.

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

lacktriangle Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

Employer identification number

| Name of the organization         |                       |  |  |                  | Employer identi     | ncation number      |
|----------------------------------|-----------------------|--|--|------------------|---------------------|---------------------|
| THE IRONMAN FOU                  | 65-1172979            |  |  |                  |                     |                     |
|                                  |                       | ctivities Ou                             | tside the United States. Comple          | ete if the organ | ization answered "  | Yes" on             |
| Form 990, Part IV                |                       |  |  |                  |                     |                     |
|                                  | -                     |  | ds to substantiate the amount of its gr  |                  |                     | Yes No              |
| the grantees' eligibility to     | or the grants or a    | assistance, and                          | the selection criteria used to award the | e grants or ass  | stance? LA          | Yes  No             |
| 2 For grantmakers. Desc          | ribo in Part V the    | organization's                           | procedures for monitoring the use of it  | e grante and o   | thor assistance out | teido tho           |
| United States.                   | inde ii ii ait v tiie | organization s                           | procedures for mornioning the use of it  | s grants and o   | iner assistance ou  | iside tile          |
|                                  | he following Part     | : I. line 3 table ca                     | an be duplicated if additional space is  | needed.)         |                     |                     |
| (a) Region                       | (b) Number of         | (c) Number of                            | (d) Activities conducted in the region   |                  | vity listed in (d)  | (f) Total           |
| ., •                             | offices               | employees,<br>agents, and<br>independent | (by type) (such as, fundraising, pro-    | is a pro         | gram service,       | expenditures        |
|                                  | in the region         | independent                              | gram services, investments, grants to    | l .              | specific type       | for and investments |
|                                  |                       | contractors<br>in the region             | recipients located in the region)        | of service       | (s) in the region   | in the region       |
| NORTH AMERICA -                  |                       |  |  |                  |                     |                     |
| CANADA AND MEXICO,               |                       |  |  |                  |                     |                     |
| BUT NOT THE UNITED               |                       |  | GRANTS TO RECIPIENTS                     |                  |                     |                     |
| STATES                           | 0                     | 0  | LOCATED IN REGION                        | N/A              |                     | 222,526.            |
|                                  |                       |  |  |                  |                     |                     |
| SOUTH AMERICA -                  |                       |  | GRANTS TO RECIPIENTS                     |                  |                     |                     |
| ECUADOR                          | 0                     | 0  | LOCATED IN REGION                        | N/A              |                     | 32,664.             |
| EAST ASIA AND THE                | <u> </u>              |  | LOCITED IN NECTON                        | 11,11            |                     | 32,001.             |
| PACIFIC - AUSTRALIA,             |                       |  |  |                  |                     |                     |
| BRUNEI, BURMA,                   |                       |  | GRANTS TO RECIPIENTS                     |                  |                     |                     |
| CAMBODIA,                        | 0                     | 0  | LOCATED IN REGION                        | N/A              |                     | 40,090.             |
| ·                                |                       |  |  |                  |                     |                     |
|                                  |                       |  |  |                  |                     |                     |
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|                                  |                       |  |  |                  |                     |                     |
|                                  |                       |  |  |                  |                     |                     |
|                                  |                       |  |  |                  |                     |                     |
| 3 a Sub-total                    | 0                     | 0  |  |                  |                     | 295,280.            |
| <b>b</b> Total from continuation |                       |  |  |                  |                     |                     |
| sheets to Part I                 | 0                     | 0  |  |                  |                     | 0.                  |
| c Totals (add lines 3a           |                       | _  |  |                  |                     | 205 202             |
| and 3b)                          | l 0                   | 0  |  |                  |                     | 295,280.            |

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$ 

Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | (c) Region        | (d) Purpose of grant                         | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV appraisal, other) |
|----------------------------|---|-------------------|--|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
|                            |   | NORTH AMERICA -   |  |                          |                                 |                                  |                                       |  |
|                            |   | CANADA AND        | TO ASSIST IN CARRYING                        |                          |                                 |                                  |                                       |  |
|                            |   | MEXICO, BUT NOT   | OUT THE EXEMPT                               |                          |                                 |                                  |                                       |  |
|                            |   | THE UNITED STATES | PURPOSE                                      | 10,000.                  | CHECK                           | 0.                               | N/A                                   | N/A  |
|                            |   | NORTH AMERICA -   |  |                          |                                 |                                  |                                       |  |
|                            |   | CANADA AND        | TO ASSIST IN CARRYING                        |                          |                                 |                                  |                                       |  |
|                            |   | MEXICO, BUT NOT   | OUT THE EXEMPT                               |                          |                                 |                                  |                                       |  |
|                            |   | 1                 | PURPOSE                                      | 165,512.                 | СНЕСК                           | 0.                               | N/A                                   | N/A  |
|                            |   |                   | TO ASSIST IN CARRYING<br>OUT THE EXEMPT      |                          |                                 |                                  |                                       |  |
|                            |   | SOUTH AMERICA     | PURPOSE                                      | 30,000.                  | CHECK                           | 0.                               | N/A                                   | N/A  |
|                            |   | EAST ASIA AND THE | TO ASSIST IN CARRYING OUT THE EXEMPT PURPOSE | 13,370.                  | СНЕСК                           | 0.                               | N/A                                   | N/A  |
|                            |   |                   |  |                          |                                 |                                  |                                       |  |
|                            |   |                   |  |                          |                                 |                                  |                                       |  |
|                            |   |                   |  |                          |                                 |                                  |                                       |  |
|                            |   |                   |  |                          |                                 |                                  |                                       |  |

3 Enter total number of other organizations or entities

| Part III Grants and Other Assistance Part III can be duplicated if a |            |                          | ates. Complete i         | f the organization answered "Yes" | on Form 990, Par                 | t IV, line 16.                        |  |
|--|------------|--------------------------|--------------------------|-----------------------------------|----------------------------------|---------------------------------------|--|
| (a) Type of grant or assistance                                      | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement   | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|  |            |                          |                          |                                   |                                  |                                       |  |
|  |            |                          |                          |                                   |                                  |                                       |  |
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|  |            |                          |                          |                                   |                                  |                                       |  |
|  |            |                          |                          |                                   |                                  |                                       |  |

# Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)   | Yes | X No |
|---|--|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)   | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)   | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)  | Yes | X No |

Schedule F (Form 990) 2016

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

THE FOUNDATION OFFERS TWO GRANT PROGRAMS. THE VOLUNTEERISM GRANT PROGRAM PROVIDES DONATIONS TO ORGANIZATIONS THAT HAVE A VOLUNTEERISM COMPONENT TO THEIR ORGANIZATION. GRANTS TYPICALLY RANGE FROM \$100 TO \$5,000. EACH ORGANIZATION HAS THE ABILITY TO APPLY FOR THESE GRANTS THROUGH AN APPLICATION PROCESS ON THE FOUNDATION'S WEBSITE ANNUALLY.

THE SECOND GRANT PROGRAM IS THE COMMUNITY GRANT PROGRAM. THIS PROGRAM OFFERS LARGER DONATIONS TO NON-EXEMPT ORGANIZATIONS IN AN EFFORT TO MAKE AN IMPACT WITHIN THE COMMUNITY OF THE RESPECTIVE NON-EXEMPT ORGANIZATION. THESE GRANTS TYPICALLY RANGE FROM \$1,000 TO \$40,000. NON-EXEMPT ORGANIZATIONS HAVE THE ABILITY TO APPLY FOR THESE GRANTS THROUGH AN APPLICATION PROCESS ON THE FOUNDATION'S WEBSITE ANNUALLY.

FOR BOTH PROGRAMS, GRANTS LESS THAN \$10,000 ARE APPROVED BY THE FOUNDATION'S EXECUTIVE DIRECTOR WHILE GRANTS ABOVE \$10,000 REQUIRE APPROVAL BY THE BOARD OF DIRECTORS.

THE BOARD OF DIRECTORS MONITOR THE USE OF GRANT FUNDS THROUGH DIRECT CONTACT WITH THE RECIPIENT ORGANIZATIONS. GRANTEES MUST USE THE GRANT FUNDING SOLELY FOR THE INTENDED PURPOSE OUTLINED IN THE GRANT APPLICATION AND ANY FUNDS NOT USED FOR THE INTENDED PURPOSE MUST BE RETURNED TO THE FOUNDATION. IN ADDITION, THE GRANTEES MUST PROVIDE AT THE END OF THE GRANT CYCLE AN IMPACT STATEMENT TO THE IRONMAN FOUNDATION. THE IMPACT STATEMENT PROVIDES INFORMATION ON THE SPECIFIC IMPACT THE FUNDING MADE TO THE COMMUNITY.

#### **SCHEDULE G**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

Schedule G (Form 990 or 990-EZ) 2016

THE IRONMAN FOUNDATION, INC. 65-1172979 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

632081 09-12-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016 THE IRONMAN FOUNDATION, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events WORLD NONE (add col. (a) through CHAMPIONSHIP col. (c)) (event type) (total number) (event type) 1 Gross receipts 178,539 178,539. 128,584 128,584. 2 Less: Contributions 49,955 49,955. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes ..... Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 49,955 49,955. Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 107,446. 107,446. Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 107,446. 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: X No a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2016

**b** If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_\_\_ Yes X No

| Schedule G (Form 990 or 990-EZ) 2016 THE TRONMAN FOUNDATION, INC.  | 65-11/29/9                   |             |
|--|------------------------------|-------------|
| 11 Does the organization conduct gaming activities with nonmembers?  | Yes                          | X No        |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity former   |                              |             |
| to administer charitable gaming?   | Yes                          | X No        |
| 13 Indicate the percentage of gaming activity conducted in:  |                              |             |
| a The organization's facility  | 13a                          | %           |
| <b>b</b> An outside facility   |                              | <del></del> |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and re   |                              |             |
| 17 Enter the hame and address of the person who prepares the organization's garning/special events books and re  | scorus.                      |             |
| Name   |                              |             |
| Address >  |                              |             |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?   | Yes                          | X No        |
| <b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the a   | amount                       |             |
| of gaming revenue retained by the third party > \$   |                              |             |
| c If "Yes," enter name and address of the third party:   |                              |             |
| Name   |                              |             |
| Address ▶  |                              |             |
| 16 Gaming manager information:   |                              |             |
| Nama 🏲   |                              |             |
| Name   |                              |             |
| Gaming manager compensation  \$  |                              |             |
|  |                              |             |
| Description of services provided   |                              |             |
|  |                              |             |
|  |                              |             |
| Director/officer Employee Independent contractor   |                              |             |
| 47 Mandalan, diskih, kiana.  |                              |             |
| 17 Mandatory distributions:  |                              |             |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to  |                              | X No        |
| retain the state gaming license?   |                              | LAL NO      |
| <b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spi                                       | ent in the                   |             |
| organization's own exempt activities during the tax year  \$   |                              |             |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and (v) and (v) are the supplemental Information. | nd Part III, lines 9, 9b, 10 | )b, 15b,    |
| 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions   |                              |             |
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| Schedule G | (Form 990 or 990-EZ)                    | THE       | IRONMAN                               | FOUNDATION, | INC. | 65-1172979 Page 4 |
|------------|---|-----------|---------------------------------------|-------------|------|-------------------|
| Part IV    | (Form 990 or 990-EZ)  Supplemental Info | rmation ( | continued)                            |             |      |                   |
|            |   |           | · · · · · · · · · · · · · · · · · · · |             |      |                   |
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## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization THE IRONM  | AN FOUNDA                    | TION, INC.                         |                          |   |   |                                       | Employer identification number 65-1172979 |
|---|------------------------------|------------------------------------|--------------------------|---|---|---------------------------------------|---|
| Part I General Information on Grants a  |                              | •                                  |                          |   |   |                                       |   |
| Does the organization maintain records to criteria used to award the grants or assis     Describe in Part IV the organization's pro | stance?<br>ocedures for moni | toring the use of grant            | funds in the United      | d States.                               |   |                                       | X Yes No                                  |
| Part II Grants and Other Assistance to  |                              |                                    |                          |   | anization answered "Y                         | es" on Form 990, Par                  | t IV, line 21, for any                    |
| recipient that received more than S   |                              |                                    | <u> </u>                 |   | (f) Method of                                 | 1                                     | T   |
| (a) Name and address of organization or government  | <b>(b)</b> EIN               | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance        |
| ACTS YOUTH MINISTRY   |                              |                                    |                          |   |   |                                       |   |
| 1509 GRAND AVENUE   |                              |                                    |                          |   |   |                                       | SUPPORT SPECIFIC                          |
| RACINE, WI 53403  | 39-0829538                   | 501(C)(3)                          | 5,100.                   | 0.                                      | N/A   | N/A                                   | CHARITABLE PROGRAMS                       |
| ALL HANDS VOLUNTEERS 6 COUNTY ROAD MATTAPOISETT, MA 07239   | 20-3414952                   | 501(C)(3)                          | 30,000.                  | 0.                                      | N/A   | N/A                                   | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS   |
| ·   |                              |                                    |                          |   |   |                                       |   |
| AMERICAN RED CROSS- CAPE FEAR   |                              |                                    |                          |   |   |                                       |   |
| 1102 SOUTH 16TH STREET WILMINGTON, NC 28401   | 53-0196605                   | 501(C)(3)                          | 5,000.                   | 0                                       | N/A   | N/A                                   | SUPPORT SPECIFIC CHARITABLE PROGRAMS      |
| WILMINGTON, NC 20401  | 33-0130003                   | 501(0/(3/                          | 3,000.                   | 0.                                      | N/A   | N/A                                   | CHARITABLE PROGRAMS                       |
| AMERICAN RED CROSS, NORTH COUNTRY<br>CHAPTER - 26 EMORY STREET, POB 770<br>- MORRISONVILLE, NY 12962                                | 53-0196605                   | 501(C)(3)                          | 5,000.                   | 0.                                      | N/A   | N/A                                   | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS   |
|   |                              |                                    |                          |   |   |                                       |   |
| BEST BUDDIES-ARIZONA  |                              |                                    |                          |   |   |                                       |   |
| 4527 NORTH 16TH SREET, SUITE 106<br>PHOENIX AZ 85016  | 52-1614576                   | E01/G\/3\                          | 7,100.                   | 0                                       | N/A   | N/A                                   | SUPPORT SPECIFIC CHARITABLE PROGRAMS      |
| PHOENIX, AZ 05010   | 32-1014370                   | 501(C)(3)                          | 7,100.                   | 0.                                      | N/A   | N/A                                   | CHARITABLE PROGRAMS                       |
| BOY SCOUTS OF AMERICA - TROOP 491<br>GEORGE STRAKE SHAC, 50 VICTORIA DRI<br>MONTGOMERY, TX 77356                                    | :<br>20-8439960              | 501(C)(3)                          | 6,500.                   | 0                                       | N/A   | N/A                                   | SUPPORT SPECIFIC CHARITABLE PROGRAMS      |
| 2 Enter total number of section 501(c)(3) a   |                              | 1                                  | , ,                      | -                                       |   | N/A                                   | 20  |
| 3 Enter total number of other organizations   | · ·                          | 1 table                            |                          |   |   |                                       | 0.  |

| (a) Name and address of organization or government | <b>(b)</b> EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
|--|----------------|-------------------------------|--------------------------|---|--|--|---------------------------------------|
| CITY OF COEUR D'ALENE                              |                |                               |                          |   |  |  |                                       |
| 710 E MULLAN AVE                                   |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| COEUR D'ALENE, ID 83814                            | 82-6000176     | 501(C)(3)                     | 10,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
| CITY OF PANAMA CITY BEACH -PARKS                   |                |                               |                          |   |  |  |                                       |
| AND REC - 16200 PANAMA CITY BEACH                  |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| PKWY - PANAMA CITY BEACH, FL 32413                 | 59-6045116     | 501(C)(3)                     | 5,000.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
| DANIEL SAYRE MEMORIAL FOUNDATION,                  |                |                               |                          |   |  |  |                                       |
| INC PO BOX 1285 - KAILUA KONA,                     |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| ні 96745   | 26-1097159     | 501(C)(3)                     | 23,134.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
| DARE2TRI PARATRIATHLON CLUB                        |                |                               |                          |   |  |  |                                       |
| 516 N ODGEN AVE #172                               |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| CHICAGO, IL 60642                                  | 45-3933200     | 501(C)(3)                     | 5,000.                   | 0                                       | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
|  | 13 3333200     | 301(0)(3)                     | 3,000.                   | •                                       | 17.71  | 17.11                                  |                                       |
| DORCHESTER COUNTY BOARD OF                         |                |                               |                          |   |  |  |                                       |
| EDUCATION - 700 GLASGOW ST -                       |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| CAMBRIDGE, MD 21613                                | 52-6000931     | 501(C)(3)                     | 9,200.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
| DORCHESTER FAMILY YMCA                             |                |                               |                          |   |  |  |                                       |
| 201 TALBOT AVE                                     |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| CAMBRIDGE, MD 21613                                | 52-1359653     | 501(C)(3)                     | 7,100.                   | 0                                       | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
|  |                |                               | ,,200.                   | •                                       |  |  |                                       |
| DOWNSIDE UP INC.                                   |                |                               |                          |   |  |  |                                       |
| 847 KENTUCKY AVE                                   |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| SIGNAL MOUNTAIN, TN 37377                          | 47-5443279     | 501(C)(3)                     | 5,740.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
| FRIENDS OF THE OUTDOOR CHATTANOOGA                 |                |                               |                          |   |  |  |                                       |
| 200 RIVER STREET                                   |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
| CHATTANOOGA, TN 37415                              | 26-2702084     | 501(C)(3)                     | 5,000.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |
| ·  |                |                               |                          |   |  |  |                                       |
| GIRLS INC. OF BAY COUNTY 1100 FOUNTAIN AVENUE      |                |                               |                          |   |  |  | SUPPORT SPECIFIC                      |
|  | 22 7202002     | E01/G)/3)                     | E 000                    | 0                                       | NT / 7   | NT / 7                                 |                                       |
| PANAMA CITY, FL 32401                              | 23-7393003     | bor(c)(3)                     | 5,000.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                   |

| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance      |
|---|----------------|-------------------------------|--------------------------|-----------------------------------|--|--|---|
| GIRLS ON THE RUN SOUTHERN UTAH<br>169 N 1160 WEST<br>ST. GEORGE, UT 84770                   | 47-2246689     | 501(C)(3)                     | 12,230.                  | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| HABITAT FOR HUMANITY CHOPTANK<br>PO BOX 2366<br>EASTON, MD 21601                            | 52-1785188     | 501(C)(3)                     | 5,000.                   | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| HARRIS COUNTY PRECINCT 4 PARKS<br>DEPARTMENT - 709 RILEY FUZZELL<br>ROAD - SPRING, TX 77373 | 76-0454514     | 501(C)(3)                     | 10,000.                  | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| HAWAII ISLAND UNITED WAY<br>142 KINOOLE ST, SUITE A<br>HILO, HI 96721                       | 99-6012257     | 501(C)(3)                     | 8,000.                   | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| INTERFAITH OF THE WOODLANDS 4242 INTERFAITH WAY THE WOODLANDS, TX 77381                     | 74-1804123     | 501(C)(3)                     | 17,550.                  | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| ISLAND BREEZE MINISTRIES<br>73-4541 KUKUKI STREET<br>KAILUA KONA, HI 96740                  | 99-0310396     | 501(C)(3)                     | 5,000.                   | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| LAKE CITY GIRLS SOCCER<br>610 RAMSEY RD<br>COEUR D'ALENE, ID 83815                          | 82-6000811     | 501(C)(3)                     | 5,750.                   | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| LAKE PLACID BAPTIST CHURCH<br>2253 SARANAC AVENUE<br>LAKE PLACID, NY 12946                  | 22-2403300     | 501(C)(3)                     | 14,000.                  | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC<br>CHARITABLE PROGRAMS |
| LAKE PLACID OUTING CLUB<br>34 SCHOOL STREET<br>LAKE PLACID, NY 12946                        | 46-2496406     | 501(C)(3)                     | 6,200.                   | 0.                                | N/A  | N/A                                    | SUPPORT SPECIFIC CHARITABLE PROGRAMS    |

| (a) Name and address of organization or government | ( <b>b)</b> EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|-----------------|-------------------------------|--------------------------|---|--|--|------------------------------------|
| LANEY HIGH SCHOOL                                  |                 |                               |                          |   |  |  |                                    |
| 2700 N COLLEGE ROAD                                |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| WILMINGTON, NC 28405                               | 91-1948176      | 501(C)(3)                     | 6,400.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| LOUISVILLE SPORTS COMMISSION                       |                 |                               |                          |   |  |  |                                    |
| 401 W MAIN ST, SUITE 2300                          |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| LOUISVILLE, KY 40202                               | 61-1365860      | 501(C)(3)                     | 10,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| LUDIC  |                 |                               |                          |   |  |  |                                    |
| PO BOX 3450  |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| CLEVELAND, TN 37320                                | 62-0502739      | 501(C)(3)                     | 6,115.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
|  |                 |                               | -,===.                   |   |  | ,                                      |                                    |
| MADISON AREA SPORTS COMMISSION                     |                 |                               |                          |   |  |  |                                    |
| 615 E WASHINGTON AVE                               |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| MADISON, WI 53703                                  | 27-2207568      | 501(C)(3)                     | 35,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| MONTGOWERY GOLDWAY VOLUM GERLIANG                  |                 |                               |                          |   |  |  |                                    |
| MONTGOMERY COUNTY YOUTH SERVICES                   |                 |                               |                          |   |  |  | GIIDDODE GDEGIEIG                  |
| 105 W LEWIS ST                                     | 74-2035878      | E01/G)/3)                     | 11 000                   |   | NT / 7   | NT / 3                                 | SUPPORT SPECIFIC                   |
| CONROE, TX 77301                                   | /4-20358/8      | 501(C)(3)                     | 11,000.                  | ٠.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| NAVY SEAL FOUNDATION                               |                 |                               |                          |   |  |  |                                    |
| 1619 D ST  |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| VIRGINIA BEACH, VA 23459                           | 31-1728910      | 501(C)(3)                     | 50,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| NORTH IDAHO COLLEGE                                |                 |                               |                          |   |  |  |                                    |
| 1000 W GARDEN AVENUE                               |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
|  | 82-0337334      | 501(C)(3)                     | 6 600                    | _                                       | N/A  | N/A                                    |                                    |
| COEUR D'ALENE, ID 83814                            | 02-033/334      | 501(C)(3)                     | 6,600.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| OLDHAM COUNTY FISCAL COURT                         |                 |                               |                          |   |  |  |                                    |
| 100 WEST JEFFERSON ST, SUITE 4                     |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| LA GRANGE, KY 40031                                | 61-6013124      | 501(C)(3)                     | 10,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                |
| ONDIVEC  |                 |                               |                          |   |  |  |                                    |
| ONBIKES<br>PO BOX 2985                             |                 |                               |                          |   |  |  | SUPPORT SPECIFIC                   |
| TAMPA, FL 33601                                    | 45-3533001      | 501(C)(3)                     | 5,000.                   | ۱ ،                                     | N/A  | N/A                                    | CHARITABLE PROGRAMS                |

| Part II Continuation of Grants and Other           | Assistance to Go | overnments and Orga           | nizations in the U       | <b>nited States</b> (Sch                | edule I (Form 990), Pa   | art II.)                               |                                      |
|--|------------------|-------------------------------|--------------------------|---|--|--|--------------------------------------|
| (a) Name and address of organization or government | (b) EIN          | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance   |
| DADADON GDODWG                                     |                  |                               |                          |   |  |  |                                      |
| PARADOX SPORTS                                     |                  |                               |                          |   |  |  | CIIDDODM CDECTETC                    |
| 1911 11TH ST, SUITE 201<br>BOULDER, CO 80302       | 26-0153796       | 501(C)(3)                     | 10,000.                  | 0                                       | N/A  | N/A                                    | SUPPORT SPECIFIC CHARITABLE PROGRAMS |
| BOULDER, CO 80302                                  | 20-0133790       | 501(0)(3)                     | 10,000.                  | 0.                                      | ,N/A   | N/A                                    | CHARTTABLE FROGRAMS                  |
| РАТН   |                  |                               |                          |   |  |  |                                      |
| PO BOX 62  |                  |                               |                          |   |  |  | SUPPORT SPECIFIC                     |
| KAILUA KONA, HI 96745                              | 99-0248675       | 501(C)(3)                     | 35,650.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                  |
|  | 77 022070        |                               |                          |   | ,,,,,,   | 1,72                                   |                                      |
| RACE2REBUILD                                       |                  |                               |                          |   |  |  |                                      |
| 601 MISTLETOE AVEUE, #15                           |                  |                               |                          |   |  |  | SUPPORT SPECIFIC                     |
| POINT PLEASANT, NJ 08742                           | 80-0915894       | 501(C)(3)                     | 12,664.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                  |
| ,  |                  |                               | ,                        |   |  |  |                                      |
| SALT RIVER COMMUNITY CHILDREN'S                    |                  |                               |                          |   |  |  |                                      |
| ASSOC 10005 EAST OSBORN ROAD -                     |                  |                               |                          |   |  |  | SUPPORT SPECIFIC                     |
| SCOTTSDALE, AZ 85256                               | 86-1430787       | 501(C)(3)                     | 10,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                  |
|  |                  |                               | ,                        |   |  |  |                                      |
| SALVATION ARMY - KROC CENTER                       |                  |                               |                          |   |  |  |                                      |
| 1765 W GOLF COURSE RD                              |                  |                               |                          |   |  |  | SUPPORT SPECIFIC                     |
| COEUR D'ALENE, ID 83815                            | 94-1156347       | 501(C)(3)                     | 10,000.                  | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                  |
| ,  |                  |                               | ,                        |   |  |  |                                      |
| SOUTHERN UTAH BICYCLE ALLIANCE                     |                  |                               |                          |   |  |  |                                      |
| PO BOX 943   |                  |                               |                          |   |  |  | SUPPORT SPECIFIC                     |
| SANTA CLARA, UT 84765                              | 46-0944926       | 501(C)(3)                     | 6,500.                   | 0.                                      | N/A  | N/A                                    | CHARITABLE PROGRAMS                  |
|  |                  |                               | ,                        |   |  |  |                                      |
|  |                  |                               |                          |   |  |  |                                      |
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|  | I                | 1                             | I                        |   | <u> </u>   |  | <u> </u>                             |

| Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed. | s. Complete if the                | e organization answe        | erea "Yes" on Form !                  | 990, Part IV, line 22.                                |                                       |
|--|-----------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance  | (b) Number of recipients          | (c) Amount of cash grant    | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|  |                                   | , , ,                       |                                       |   |                                       |
|  |                                   |                             |                                       |   |                                       |
| WOMEN 4 TRI INITIATIVE   | 7                                 | 35,000.                     | 0.                                    | N/A   | N/A                                   |
|  |                                   |                             |                                       |   |                                       |
|  |                                   |                             |                                       |   |                                       |
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|  |                                   |                             |                                       |   |                                       |
|  |                                   |                             |                                       |   |                                       |
| Part IV Supplemental Information. Provide the information rec  | <u> </u><br> uired in Part I, lir | l<br>ne 2; Part III, column | l<br>n (b); and any other a           | dditional information.                                |                                       |
| PART I, LINE 2:  |                                   |                             |                                       |   |                                       |
| THE FOUNDATION OFFERS TWO GRANT PF   | OGRAMS.                           | THE VOLUNT                  | EERISM GRA                            | NT PROGRAM  |                                       |
| PROVIDES DONATIONS TO ORGANIZATION   | IS THAT H                         | AVE A VOLU                  | UNTEERISM C                           | OMPONENT TO   |                                       |
| THEIR ORGANIZATION. GRANTS TYPICAL   | LY RANGE                          | FROM \$100                  | то \$5,000                            | . EACH  |                                       |
| ORGANIZATION HAS THE ABILITY TO AF   |                                   | -                           | -                                     |   |                                       |
|  |                                   |                             |                                       | I AN  |                                       |
| APPLICATION PROCESS ON THE FOUNDAT   | 'ION'S WE                         | BSITE ANNU                  | JALLY.                                |   |                                       |
| THE SECOND GRANT PROGRAM IS THE CO   | MMUNITY                           | GRANT PROG                  | RAM. THIS                             | PROGRAM   |                                       |
| OFFERS LARGER DONATIONS TO NON-EXE   | MPT ORGA                          | NIZATIONS                   | IN AN EFFO                            | RT TO MAKE AN   |                                       |
|  |                                   | 1 5                         |                                       |   | 0 1 1 1 1/5 000 /00 /                 |

| Part IV Supplemental Information   |
|--|
| IMPACT WITHIN THE COMMUNITY OF THE RESPECTIVE NON-EXEMPT ORGANIZATION.       |
| THESE GRANTS TYPICALLY RANGE FROM \$1,000 TO \$40,000. NON-EXEMPT            |
| ORGANIZATIONS HAVE THE ABILITY TO APPLY FOR THESE GRANTS THROUGH AN          |
| APPLICATION PROCESS ON THE FOUNDATION'S WEBSITE ANNUALLY.                    |
|  |
| FOR BOTH PROGRAMS, GRANTS LESS THAN \$10,000 ARE APPROVED BY THE             |
| FOUNDATION'S EXECUTIVE DIRECTOR WHILE GRANTS ABOVE \$10,000 REQUIRE APPROVAL |
| BY THE BOARD OF DIRECTORS.   |
|  |
| THE BOARD OF DIRECTORS MONITOR THE USE OF GRANT FUNDS THROUGH DIRECT         |
| CONTACT WITH THE RECIPIENT ORGANIZATIONS. GRANTEES MUST USE THE GRANT        |
| FUNDING SOLELY FOR THE INTENDED PURPOSE OUTLINED IN THE GRANT APPLICATION    |
| AND ANY FUNDS NOT USED FOR THE INTENDED PURPOSE MUST BE RETURNED TO THE      |
| FOUNDATION. IN ADDITION, THE GRANTEES MUST PROVIDE AT THE END OF THE GRANT   |
| CYCLE AN IMPACT STATEMENT TO THE IRONMAN FOUNDATION. THE IMPACT STATEMENT    |
| PROVIDES INFORMATION ON THE SPECIFIC IMPACT THE FUNDING MADE TO THE          |
| COMMUNITY.   |
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## SCHEDULE M (Form 990)

Noncash Contributions

| 2**01**6

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

INC.

Name of the organization  $\begin{tabular}{ll} THE & IRONMAN & FOUNDATION , \end{tabular}$ 

 $\begin{array}{c} \textbf{Employer identification number} \\ 65-1172979 \end{array}$ 

| Par | rt I Types of Property                             |                               |                      |  |   |         |     |
|-----|--|-------------------------------|----------------------|--|---|---------|-----|
|     |  | (a)<br>Check if<br>applicable |                      | (c) Noncash contribution amounts reported on | (d)<br>Method of de<br>noncash contribu | -       | ıts |
|     |  |                               | items contributed    | Form 990, Part VIII, line 1g                 |   |         |     |
| 1   | Art - Works of art                                 |                               |                      |  |   |         |     |
| 2   | Art - Historical treasures                         |                               |                      |  |   |         |     |
| 3   | Art - Fractional interests                         |                               |                      |  |   |         |     |
| 4   | Books and publications                             |                               |                      |  |   |         |     |
| 5   | Clothing and household goods                       |                               |                      |  |   |         |     |
| 6   | Cars and other vehicles                            |                               |                      |  |   |         |     |
| 7   | Boats and planes                                   |                               |                      |  |   |         |     |
| 8   | Intellectual property                              |                               | 1                    | 20.000                                       | amaar 1/1 bir                           |         |     |
| 9   | Securities - Publicly traded                       | Х                             |                      | 30,000.                                      | STOCK MARKE                             | I, Õno, | LES |
| 10  | Securities - Closely held stock                    |                               |                      |  |   |         |     |
| 11  | Securities - Partnership, LLC, or trust interests  |                               |                      |  |   |         |     |
| 12  | Securities - Miscellaneous                         |                               |                      |  |   |         |     |
| 13  | Qualified conservation contribution -              |                               |                      |  |   |         |     |
|     | Historic structures                                |                               |                      |  |   |         |     |
| 14  | Qualified conservation contribution - Other        |                               |                      |  |   |         |     |
| 15  | Real estate - Residential                          |                               |                      |  |   |         |     |
| 16  | Real estate - Commercial                           |                               |                      |  |   |         |     |
| 17  | Real estate - Other                                |                               |                      |  |   |         |     |
| 18  | Collectibles                                       |                               |                      |  |   |         |     |
| 19  | Food inventory                                     |                               |                      |  |   |         |     |
| 20  | Drugs and medical supplies                         |                               |                      |  |   |         |     |
| 21  | Taxidermy  |                               |                      |  |   |         |     |
| 22  | Historical artifacts                               |                               |                      |  |   |         |     |
| 23  | Scientific specimens                               |                               |                      |  |   |         |     |
| 24  | Archeological artifacts                            |                               |                      |  |   |         |     |
| 25  | Other (IN KIND CONTR)                              | X                             | 12                   | 49,995.                                      | FMV                                     |         |     |
| 26  | Other • ()   |                               |                      | ·  |   |         |     |
| 27  | Other ()   |                               |                      |  |   |         |     |
| 28  | Other (  |                               |                      |  |   |         |     |
| 29  | Number of Forms 8283 received by the organization  | zation durin                  | g the tax year for c | ontributions                                 |   |         |     |
|     | for which the organization completed Form 828      | 83, Part IV,                  | Donee Acknowled      | gement 29                                    |   | (       | )   |
|     |  |                               |                      |  |   | Yes     | No  |
| 30a | During the year, did the organization receive by   | y contributio                 | on any property rep  | oorted in Part I, lines 1 throu              | gh 28, that it                          |         |     |
|     | must hold for at least three years from the date   |                               |                      |  |   |         |     |
|     | exempt purposes for the entire holding period?     | ?                             |                      | ·  |   | 30a     | Х   |
| b   | If "Yes," describe the arrangement in Part II.     |                               |                      |  |   |         |     |
| 31  | Does the organization have a gift acceptance p     | oolicy that r                 | equires the review   | of any nonstandard contribu                  | ıtions?                                 | 31      | Х   |
|     | Does the organization hire or use third parties of |                               |                      |  |   |         |     |
|     | contributions?                                     |                               | _                    |  |   | 32a     | X   |
| b   | If "Yes," describe in Part II.                     |                               |                      |  |   |         |     |
| 33  | If the organization didn't report an amount in c   | olumn (c) fo                  | r a type of propert  | y for which column (a) is che                | cked,                                   |         |     |
|     | describe in Part II.                               |                               |                      |  |   |         |     |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

## SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization **Employer identification number** 65-1172979 THE IRONMAN FOUNDATION, INC. FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: IN MARCH OF 2016, THE FOUNDATION CREATED A NEW PROGRAM WOMEN FOR TRI. FORM 990, PART VI, SECTION A, LINE 6: THE SOLE MEMBER OF THE FOUNDATION IS WORLD TRIATHLON CORPORATION. FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE MEMBER APPOINTS THE FOUNDATION'S BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7B: THE SOLE MEMBER IS SPECIFICALLY GRANTED THE POWER TO EXERCISE THE FOLLOWING: ELECT AND REMOVE THE FOUNDATION'S BOARD OF DIRECTORS TO APPROVE AMENDMENTS OF THE FOUNDATION'S ARTICLES OF INCORPORATION AND BYLAWS 3) TO APPROVE ALL EXTRAORDINARY TRANSACTIONS OF THE FOUNDATION, INCLUDING WITHOUT LIMITATION, ANY PLANS OF MERGER OF THE FOUNDATION, SALES, LEASES, EXCHANGES, OR OTHER DISPOSITIONS OF ALL OR SUBSTANTIALLY ALL OF THE PROPERTY OR ASSETS OF THE FOUNDATION, AND THE DISSOLUTION AND PLAN OF DISTRIBUTION OF THE FOUNDATION

FORM 990, PART VI, SECTION A, LINE 8B:

THE FOUNDATION DID NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY DURING THE TAX YEAR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization THE IRONMAN FOUNDATION, INC. Employer identification number 65-1172979

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS PREPARED BY AN OUTSIDE PUBLIC ACCOUNTING FIRM BASED ON INFORMATION SUPPLIED BY MANAGEMENT. AFTER A REVIEW BY THE MANAGEMENT OF THE FOUNDATION, THE BOARD OF DIRECTORS REVIEW OF THE RETURN BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION'S CONFLICT OF INTEREST POLICY COVERS DIRECTORS, OFFICERS,

MEMBERS OF ANY COMMITTEES AND EXECUTIVE EMPLOYEES. EVERY COVERED PERSON

ANNUALLY SIGNS A STATEMENT THAT AFFIRMS THAT HE OR SHE HAS RECEIVED A COPY

OF THIS POLICY, HAS READ AND UNDERSTANDS IT, HAS AGREED TO COMPLY WITH IT,

AND COMPLETES THE QUESTIONNAIRE DISCLOSING HIS OR HER ACTUAL AND POTENTIAL

CONFLICTS OF INTEREST ON AN ANNUAL BASIS.

ALL DISCLOSURES INVOLVING A TRANSACTION OR ARRANGEMENT BEING CONSIDERED AT

A MEETING OF THE BOARD OF DIRECTORS OR A COMMITTEE ARE MADE TO ALL MEMBERS

PRESENT AT SUCH MEETING. THE BOARD OF DIRECTORS EVALUATES THE DISCLOSURES

AND THE MATERIAL FACTS RELATING TO THE TRANSACTION OR ARRANGEMENT GIVING

RISE TO THE POTENTIAL CONFLICT OF INTEREST TO DETERMINE WHETHER THEY

INVOLVE ACTUAL CONFLICTS OF INTEREST. A COVERED PERSON WHO HAS AN ACTUAL OR

POTENTIAL CONFLICT OF INTEREST MAY NOT BE PRESENT FOR ANY PORTION OF A

MEETING AT WHICH THE BOARD OF DIRECTORS OR A COMMITTEE IS VOTING TO

DETERMINE WHETHER A CONFLICT EXISTS, BUT MAY BE PRESENT PRIOR TO THE VOTE

TO MAKE A PRESENTATION TO THE BOARD OR COMMITTEE, TO DISCLOSE ADDITIONAL

FACTS, OR TO RESPOND TO QUESTIONS. THE MINUTES OF THE MEETING DOCUMENT ALL

PROCEEDINGS RELATED TO CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

| THE IRONMAN FOUNDATION, INC.                              | 65-1172979        |
|---|-------------------|
| THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS AND APPROVES  | THE COMPENSATION  |
| FOR THE EXECUTIVE DIRECTOR USING COMPARABILITY DATA. THE  | COMPENSATION      |
| SETTING PROCESS IS ALSO CONTEMPORANEOUSLY DOCUMENTED. THI | S PROCESS TOOK    |
| PLACE IN 2016 FOR THE EXECUTIVE DIRECTOR, DAVID DESCHENES | 5.                |
|   |                   |
| FORM 990, PART VI, SECTION C, LINE 19:                    |                   |
| THE FOUNDATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CON | FLICT OF INTEREST |
| POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL  | PUBLIC.           |
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## SCHEDULE R (Form 990)

Part I

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

THE IRONMAN FOUNDATION, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

 $\begin{array}{c} \textbf{Employer identification number} \\ 65 - 1172979 \end{array}$ 

|   |  | -1                        |                       |                    |                        |                       |                         |
|---|--|---------------------------|-----------------------|--------------------|------------------------|-----------------------|-------------------------|
| (a)   | (b)  | (c)                       | (d)                   | (e)                |                        | (f)                   |                         |
| Name, address, and EIN (if applicable)                | Primary activity                             | Legal domicile (state o   |                       |                    |                        | ts Direct controlling |                         |
| of disregarded entity                                 | I milary detivity                            |                           | 101411100             |                    |                        | entity                |                         |
| or disregalded entity                                 |  | foreign country)          |                       |                    | '                      | Sillity               |                         |
|   |  |                           |                       |                    |                        |                       |                         |
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|   |  |                           |                       |                    |                        |                       |                         |
| Part II Identification of Related Tax-Exempt Organiza | <b>tions.</b> Complete if the organization a | nswered "Yes" on Form 990 | ), Part IV, line 34 b | pecause it had one | or more related tax-ex | empt                  |                         |
| organizations during the tax year.                    |  |                           |                       |                    |                        |                       |                         |
| (a)   | (b)  | (c)                       | (d)                   | (e)                | (f)                    | 1 (                   | <b>g)</b><br>512(b)(13) |
| Name, address, and EIN                                | Primary activity                             | Legal domicile (state or  | Exempt Code           | Public charity     | Direct controlling     | Section               | 512(b)(13)              |
| of related organization                               | I filliary activity                          |                           | section               | status (if section |                        |                       | trolled<br>tity?        |
| or related organization                               |  | foreign country)          | Section               | 501(c)(3))         | entity                 |                       | <del>-</del>            |
|   |  |                           |                       | 501(0)(3))         |                        | Yes                   | No                      |
|   |  |                           |                       |                    |                        |                       |                         |
|   | 1  |                           |                       |                    |                        |                       |                         |
|   | 1  |                           |                       |                    |                        |                       |                         |
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|   | 1  |                           |                       |                    |                        |                       |                         |
|   |  |                           |                       |                    |                        |                       |                         |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| organizations treated as a partitioning the tax year. |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|---|------------------|---|---------------------------|--|-----------------------|-----------------------------------|-----|----------------------|--|-----------------------------|-------------------------|
| (a)   | (b)              | (c)                                       | (d)                       | (e)  | (f)                   | (g)                               | (1  | h)                   | (i)  | (j)                         | (k)                     |
| Name, address, and EIN of related organization        | Primary activity | Legal<br>domicile<br>(state or<br>foreign | Direct controlling entity | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total income | Share of<br>end-of-year<br>assets |     | ortionate<br>ations? | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | General of managin partner? | Percentage<br>ownership |
|   |                  | country)                                  |                           | sections 512-514)  |                       | 4,000,00                          | Yes | No                   | K-1 (Form 1065)  | Yes No                      | <u> </u>                |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             | <u> </u>                |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  | $\vdash$                    | <del> </del>            |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
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|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
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|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |
|   |                  |   |                           |  |                       |                                   |     |                      |  |                             |                         |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN        | (b) Primary activity | (c)<br>Legal domicile            | (d) Direct controlling | (e)<br>Type of entity         | <b>(f)</b><br>Share of total | (g)<br>Share of       | (h)<br>Percentage | (i)<br>Section<br>512(b)(13)<br>controlled |          |
|-----------------------------------|----------------------|----------------------------------|------------------------|-------------------------------|------------------------------|-----------------------|-------------------|--|----------|
| of related organization           |                      | (state or<br>foreign<br>country) | entity                 | (C corp, S corp,<br>or trust) | income                       | end-of-year<br>assets | ownership         | ent  | No       |
| WORLD TRIATHLON CORPORATION       |                      |                                  |                        |                               |                              |                       |                   |  |          |
| 2701 N ROCKY POINT DR, SUITE 1250 |                      |                                  |                        |                               |                              |                       |                   |  |          |
| TAMPA, FL 33607                   | IRONMAN EVENTS       | FL                               | N/A                    | C CORP                        | 0.                           | 0.                    | .00%              |  | X        |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  |          |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  |          |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  | <u> </u> |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  |          |
|                                   | _                    |                                  |                        |                               |                              |                       |                   |  |          |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  | <u> </u> |
|                                   | _                    |                                  |                        |                               |                              |                       |                   |  |          |
|                                   | _                    |                                  |                        |                               |                              |                       |                   |  |          |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  | <u> </u> |
|                                   | ]                    |                                  |                        |                               |                              |                       |                   |  |          |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  |          |
|                                   |                      |                                  |                        |                               |                              |                       |                   |  | <u> </u> |

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b  | Gift, grant, or capital contribution to related organization(s)  |               |                               |   | 1b         |   | $\frac{x}{x}$ |  |  |  |
|--|--|---------------|-------------------------------|---|------------|---|---------------|--|--|--|
|  | c Gift, grant, or capital contribution from related organization(s)  |               |                               |   |            |   |               |  |  |  |
|  | d Loans or loan guarantees to or for related organization(s)   |               |                               |   |            |   |               |  |  |  |
|  | e Loans or loan guarantees by related organization(s)  |               |                               |   |            |   |               |  |  |  |
|  |  |               |                               |   |            |   |               |  |  |  |
| f  | Dividends from related organization(s)   |               |                               |   | 1f         |   | _X_           |  |  |  |
| g  | Sale of assets to related organization(s)  |               |                               |   | 1g         |   | Х             |  |  |  |
|  | Purchase of assets from related organization(s)  |               |                               |   | 1h         |   | X             |  |  |  |
| i  | Exchange of assets with related organization(s)  |               |                               |   | 1i         |   | X             |  |  |  |
| j  | j Lease of facilities, equipment, or other assets to related organization(s)   |               |                               |   |            |   |               |  |  |  |
|  |  |               |                               |   |            | Х |               |  |  |  |
| k  | k Lease of facilities, equipment, or other assets from related organization(s)   |               |                               |   |            |   |               |  |  |  |
| Performance of services or membership or fundraising solicitations for related organization(s) |  |               |                               |   |            |   |               |  |  |  |
|  |  |               |                               |   | 1m         | X |               |  |  |  |
| n  | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  |               |                               |   | 1n         | Х |               |  |  |  |
| 0  | Sharing of paid employees with related organization(s)   |               |                               |   | 10         | X |               |  |  |  |
|  |  |               |                               |   |            |   |               |  |  |  |
| р  | Reimbursement paid to related organization(s) for expenses   |               |                               |   | <b>1</b> p | X | <u> </u>      |  |  |  |
| q Reimbursement paid by related organization(s) for expenses                                   |  |               |                               |   |            |   |               |  |  |  |
|  |  |               |                               |   |            |   |               |  |  |  |
| r  | Other transfer of cash or property to related organization(s)  |               |                               |   | 1r         |   | X             |  |  |  |
|  |  |               |                               |   | 1s         | X |               |  |  |  |
| 2  | If the answer to any of the above is "Yes," see the instructions for information on who mus  | st complete t | nis line, including covered   | relationships and transaction thresholds. |            |   |               |  |  |  |
|  |  |               | <b>(c)</b><br>Amount involved | (d) Method of determining amount inv      | olved      |   |               |  |  |  |
| (1)  |  |               |                               |   |            |   |               |  |  |  |
| (2)  |  |               |                               |   |            |   |               |  |  |  |
| (3)  |  |               |                               |   |            |   |               |  |  |  |
|  |  |               |                               |   |            |   |               |  |  |  |
| (4)  |  |               |                               |   |            |   |               |  |  |  |
|  |  |               |                               |   |            |   |               |  |  |  |
| (5)  |  |               |                               |   |            |   |               |  |  |  |
| (6)  |  |               |                               |   |            |   |               |  |  |  |
|  | m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s)  p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  s Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  (b)  Transaction  type (a-s)  Method of determining amount  Method of determining amount |               |                               |   |            |   | 2016          |  |  |  |
|  |  |               |                               | 23/1044/101                               | ,          |   |               |  |  |  |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)                    | (b)              | (c)               | (d)  | Are a<br>partners<br>501(c<br>orgs | )             | (f)      | (g)         | (1     | h)              | (i)  | (j)      | (k)           |
|------------------------|------------------|-------------------|--|------------------------------------|---------------|----------|-------------|--------|-----------------|--|----------|---------------|
| Name, address, and EIN | Primary activity | Legal domicile    | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | partners                           | ali<br>s sec. | Share of | Share of    | Dispr  | ropor-          | Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Genera   | l or Percenta |
| of entity              |                  | (state or foreign | (related, unrelated,<br>leveluded from tax under   | 501(c                              | )(3)          | total    | end-of-year | alloca | nate<br>itions? | amount in box 20   | partn    | r? ownersh    |
|                        |                  | country)          | sections 512-514)  | Yes                                | Nο            | income   | assets      | Vac    | No              | (Form 1065)  | Yes      | <u>.</u>      |
|                        |                  |                   | ,  | 163                                | 140           |          |             | 163    | 110             | ,  | 103      |               |
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